



ALL WORK AND  
WALK TOGETHER  
ON ONE PATH OF  
HEALING, LEARNING,  
CARING AND  
SHARING, CREATING A  
SAFER ENVIRONMENT  
AND COMMUNITY

# Pormpur Paanthu Aboriginal Corporation Annual Report 2023-24





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<http://pormpurpaanthu.com.au/>

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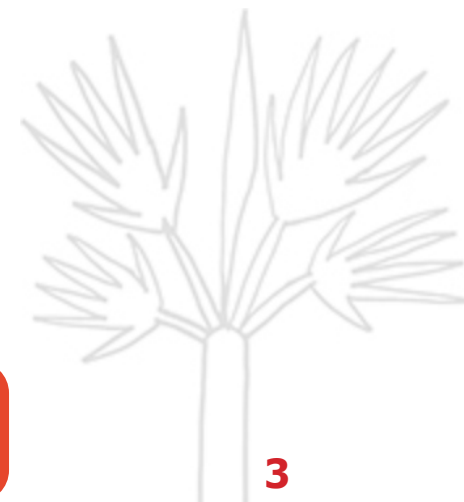
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WE ACKNOWLEDGE THE TRADITIONAL CUSTODIANS/OWNERS OF THE  
LAND ON WHICH WE LIVE AND WORK



# We acknowledge the traditional custodians/ owners of the land on which we live and work

Pormpur Paanthu Aboriginal Corporation is a not for profit organisation established by the people of Pormpuraaw, and supported by the Pormpuraaw Aboriginal Shire Council to provide a suite of services to the men, women, families and children of Pormpuraaw.

Pormpur Paanthu means 'women's house'.

It was established between 1991 and 1992.

At the time the CEO of the Pormpuraaw Aboriginal Shire Council had insight into the local issues and dedicated funding from the canteen to establish and build capacity of women who were struggling in the face of over-crowded housing, welfare dependency, and experiencing high levels of domestic violence that were having a negative impact on children and families.

A women's group was established and the Council gave the women and Elders a house to establish a Women's Shelter.

As it grew it was funded for Vacation and After School Care, and the Child Care Centre.

It expanded to include men's support services through the Healing Centre, and the Alcohol and Drug Service Area.

## Vision

To provide a supportive, safe, culturally secure environment that is respectful of children, women and their families' culture, beliefs and right to a happy and healthy lifestyle.

## Our Role

Pormpur Paanthu is committed and dedicated to improving families' social and emotional wellbeing via a range of empowering place-based services. It takes a lead role in the coordination of services and the delivery of innovative approaches to engagement and community development.

## Principles

- To provide a holistic and consultative approach to the delivery of services that will build sustainable social and lifestyle changes for individuals, families and community
- To provide safe, accessible and reliable services that are culturally appropriate, competent and ethically accountable
- Provision of appropriate preventative health promotion initiatives
- To coordinate culturally secure activities in partnership with all stakeholders
- To create supportive environments

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## Corporate Vision

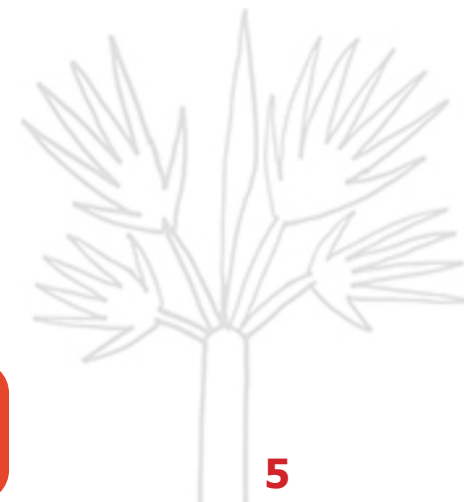
- To apply reflective and empowering practices, and emotional intelligence to Organisational wellbeing
- Deliver on 'Country' programs in all service areas that contribute to social emotional wellbeing enhancement; personal and professional growth
- Develop and maintain a co-operative and mutually respectful environment that enhances organisation wellbeing through corrective and reflective practices
- To ensure the Organisation is funded appropriately to guarantee adequate facilities, equipment and supplies are available so that staff can provide best practice services in a timely and appropriate framework
- Promotion and prevention approaches that enhance social, emotional and cultural wellbeing for Aboriginal and Torres Strait Islander people including families and communities.
- Reduced prevalence and impact of harmful alcohol, drug and substance use on Aboriginal and Torres Strait Islander individuals, families and communities.

## Organisational Wellbeing

The inextricable links between people and their environment constitutes the basis for a socio-ecological approach to health. The overall guiding principles for Organisational wellbeing include:

- The need to encourage reciprocal maintenance – to take care of each other, our communities and our natural environment.
- Changing patterns of life, work and leisure to have a significant impact on health. Work and leisure should be a source of health for people. The way society organises work should help create a healthy society
- Health promotion activities that generate living and working conditions that is safe, stimulating, satisfying and enjoyable.

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# Board of Directors

## Role of Board Members

The Board of Directors is obliged to act in accordance with the provisions contained in a range of documents, including legislated requirements under all relevant Awards and Acts, including legislation relating to occupational health and safety.

The Board of Directors must decide which decisions can be made by the Board, or delegated to any of its members such as the Chairperson, or to the Chief Executive Officer. The Constitution, position descriptions of managers and staff, and the Policies and Procedures Manual will assist with clearly defining these decision-making authorities from time to time.

## Governance

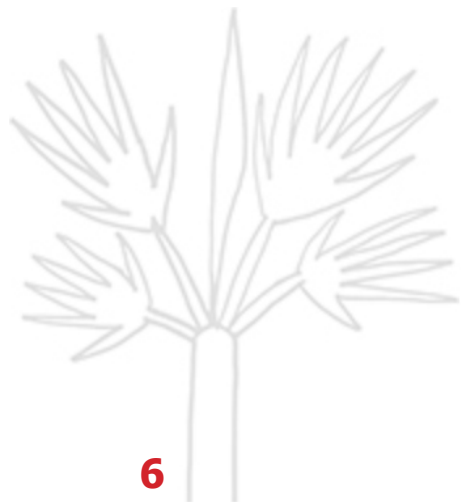
Pormpur Paanthu Aboriginal Corporation is governed by a Board of elected Directors of local men or women, and expert skills based Directors from fields such as Health, Law, Management and Finance. **Between 5-11 Directors in total.**

They set the strategic direction for the organisation and charge the CEO and Management Team with making sure all strategic objectives are met and that the organisation continues to work towards the achievement of its vision.

As a community-managed, place-based service Pormpur Paanthu Aboriginal Corporation has a mandate to deliver services to families: men, women, young people and children; and to provide mandatory reports against Operational and Action plans.

Pormpur Paanthu Aboriginal Corporation operates within a set of controls set out in its constitution that complies with national accounting standards and legislative requirements set out by the Australian Securities and Investment Commission.

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**Board Members:**

**Above: Margaret Coleman  
(Chairperson)**

**Above Right: Meredith Arkwookerum  
(Deputy Chair), Myrtle Foote (Founding  
member and Director) & May Ballie  
(Founding member and Director).**



**Right: External Board Members  
David Fleming and Kay Oliver.**

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# Chairperson

I want to acknowledge the Traditional Owners and Custodians of Pormpuraaw and pay my respects to their Elders, past and present, and emerging leaders.

It is with deep gratitude that I acknowledge Ray Sambo, one of our skills-based Directors, who resigned this year.

Ray's significant contributions have been a cornerstone of this organisation's success and his dedication over the past few years a testament to his commitment.

We respect Ray's decision to resign from our Board due to personal reasons and wish him all the best in his future endeavours.

We have since appointed Kay Oliver as our second skills-based director.

Kay has extensive experience in community service, Indigenous affairs, and government departments.

In April 2024, our PPAC Board Members and the CEO engaged in a pivotal 'deep dive' into the organisation's strategic achievements and future directions.



*In April this year PPAC CEO and board members worked on the implementation of its Strategic Plan for 2022-2027 (see pages with Benchmark Certified managing director Richard Killian.*

This planning session, facilitated by Benchmark Certified managing director Richard Killian, was a crucial step in shaping our future.

The organisation's implementation of the Pormpur Paanthu Aboriginal Corporation's Strategic Plan (2022-2027) was led by Ganthi (CEO) and supported by the Board.

The strategies in the Plan are not just fulfilling organisational goals but are setting new standards for best practices within the sector.

Some of our key achievements include additional funding through successful grant applications and PPAC's holistic approach to service and program design and delivery.

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Our approach ensures all our services are not only comprehensive but are deeply embedded in cultural practices that respect and elevate the community values and another critical area of success was empowering the workforce.

For a full copy of the Pompokur Paanthu Aboriginal Corporation's Strategic Plan (2022-2027) see page x, after the Finance pages in this report.

In May PPAC was fully

dedicated to the important cause of Domestic and Family Violence (DFV) Prevention Month.

This year's theme, "it's in our control to end coercive control", was a powerful reminder of our collective responsibilities.

PPAC's tireless efforts in organising various prevention programs and activities during this month were a testament to our commitment to raising awareness, highlighting support and sending a clear message

that violence in our communities will not be tolerated.

Another Youth Summit has gone ahead for this year.

This annual event facilitated cross-cultural understanding, built community connections, and provided a platform for our youth to voice their views and aspirations in a safe and inclusive setting.

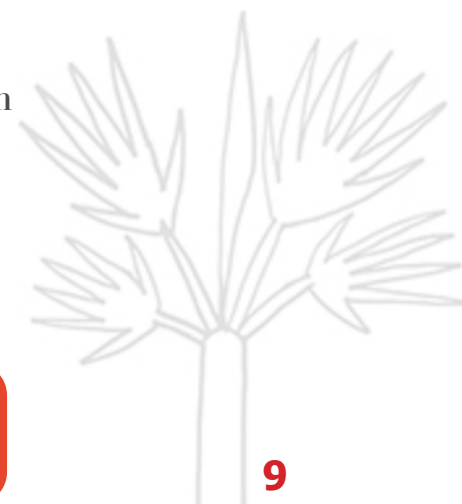
The positive outcomes since have included (but are not limited to) improvements in

education, employment, health, and overall well-being, as well as reduced antisocial behaviour and interactions with the justice system.

Thank you to all the Directors, Management, and staff for another excellent year, full of achievement.

**Margaret Coleman  
Chair, PPAC**

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# CEO – Ganthi Kuppusamy

With gratitude and pride, I reflect on the prosperous and blessed years PPAC has enjoyed between 2023-2024.

Our success was a direct result of the collective effort and unwavering support from our stakeholders, community members, and partners. We are deeply grateful for your continued support and look forward to further collaboration.

Every event on our calendar has been delivered successfully, significantly impacting our community on every occasion and opportunity.

Our major events, such as the NAIDOC week celebration, Domestic Violence Prevention Month awareness and activities

and the Pormpuraaw Youth Summit, which was held this year from 17 to 20 September, have been successful.

They have deeply touched and been well-received by our community as a whole.

Our DFV month activities this year were focused on alcohol and other drug awareness and workshops.

As always, the month was busy and well-attended, showcasing our community members' high level engagement and involvement in our activities and events.

We sincerely appreciate

our community members' active participation in what we do, which is crucial to our success and integral to our mission.

Our Candlelight Vigil and Mother's Day events were not only successful but very well well-attended and supported.

We were proud to have had some excellent turnouts and heartfelt participation.

Last year's Youth Summit achieved statewide recognition as a finalist – for the second year in a row – at this year's Reconciliation Awards in their Community Category.



These prestigious awards and ceremony were an initiative of the Queensland Government through the Department of the Premier and Cabinet and the Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities, and the Arts.

This year's Youth Summit was another great success for PPAC.

Harbrow Mentoring Australia were our main guests, who came to mentor and support young

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people in various, mostly sporting, activities.

The colour run, cultural activities and games were famously popular with out young people, and brought joy and learning to them, making the summit a significant achievement for us all.

In 2023/2024, we received additional funding from several different sources.

Our successful applications included:

- DFV Rent Assist Brokerage Grants from the Department of Justice and Attorney General
- 2024 NAIDOC Local

Grants Opportunity from National Indigenous Australians Agency

- Investing in Queensland Women (Super Round) via the QLD Office for Women. (The program allows projects that tackle crucial issues like sexual, domestic, and family violence prevention, women’s workforce participation, and mentoring and leadership opportunities to achieve a more significant impact).

As they often say,

teamwork is a dream work!

Without everyone’s support, we wouldn’t have reached this far.

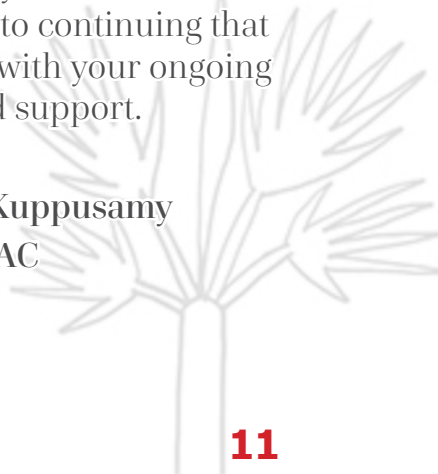
Once again, I extend my heartfelt gratitude to the board and staff for all their great work and continuous support.

Your dedication and hard work are truly appreciated and valued - because of your efforts, we have achieved great things over the past year and we look forward to continuing that success with your ongoing help and support.

**Ganthi Kuppusamy**  
CEO, PPAC

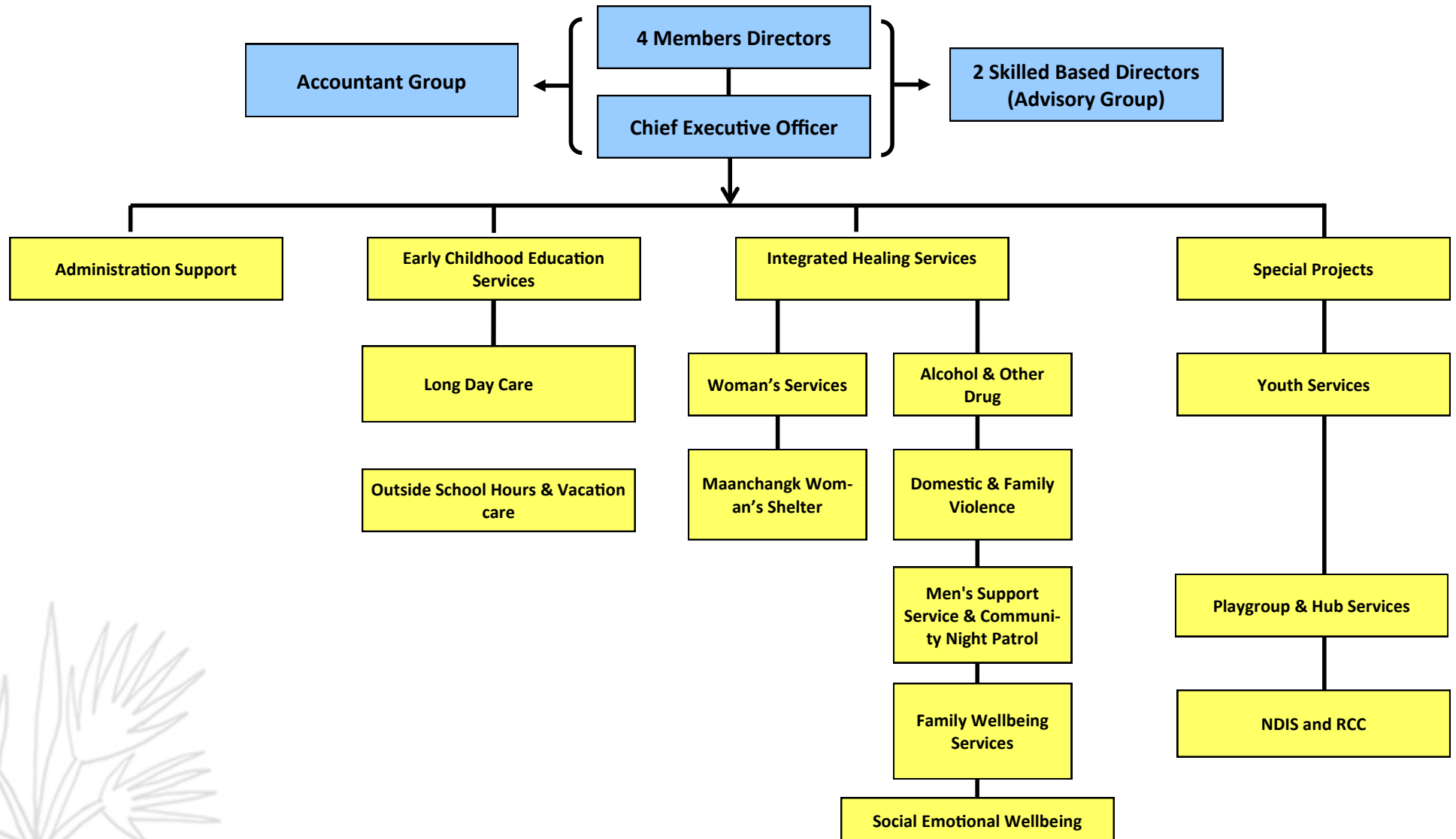


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# 2023-4 Organisation Structure



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All work and walk together on one path of healing, learning, caring and sharing, creating a safer environment and community

# 2024

These events will be hosted by PPAC and supported by other stakeholders.

January	February	March	April
26 - Survival/Invasion Day	13 - Apology Anniversary Day	8 - International Women's Day	27 - Easter Monday 8-12 - Youth Week
May	June	21 - Close the Gap Day	25 - ANZAC Day
1-31 - Domestic & Family Violence Awareness and Prevention Month	27 May-3 June - National Reconciliation Week	27 - Good Friday	August
12 - Mother's Day	NOW MORE THAN EVER	July	4 - National Aboriginal & Islander Children's Day
13-19 - Mental Health Awareness Week	3 - Mabo Day	4-11 - National NAIDOC Week	Children's Day
26 - National Sorry Day	MABO	18 - National Day of Action against bullying and violence	BULLYING. NO WAY!
September	15 - World Elder Abuse Awareness Day	November	December
1 - Father's Day	June 15th WORLD ELDER ABUSE AWARENESS DAY	19 - International Men's Day	3 - International Day of People with Disability
5-11 - National Child Protection Week	October	International Men's Day	International Day of People with Disability
12 - RU OK Day	10 - World Mental Health Day	INTERNATIONAL MEN'S DAY	SCHOOL HOLIDAY ACTIVITIES
17-20 - PORMPURAAW Youth Summit	75 YEARS WFMH	CHRISTMAS!	

# Business Units

## Integrated Healing Services

- Domestic Violence Education & Counselling
- Family Wellbeing Program
- Men's Support Services
- Women's (DFV) Shelter Services

## Early Childhood Education

- Long Day Care
- Outside School Hours Care
- Vacation Care
- Early Years Place & Playgroup

## Indigenous Advancement Strategy

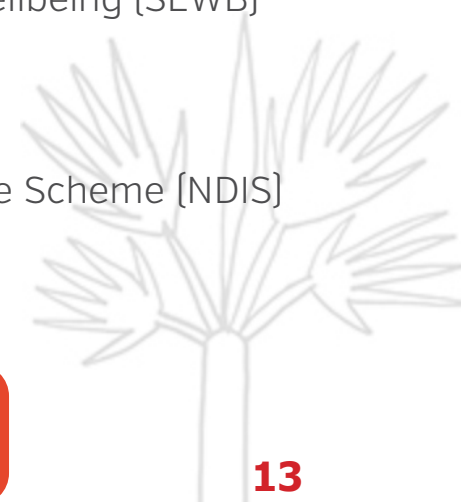
(IAS under National Indigenous Australians Agency - NIAA)

- Substance Abuse (SAB) & Social & Emotional Wellbeing (SEWB)
- Youth Services

## Special Project

- National Disability Insurance Scheme (NDIS)

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# Integrated Healing Services

## Domestic Violence Education & Counselling

Every May Pormpur Paanthu marks Domestic and Family Violence (DFV) Prevention and Awareness Month to raise community awareness of DFV and to send a clear message that DFV in families and homes will not be tolerated.

Events this year included opening and closing marches, Men's and Women's support activities, AOD and DFV awareness training for staff and our community and, the most meaningful and most popular Candlelight Vigil, held annually for those the community who have lost loved ones to DFV.

PPAC's Night Patrol operated every night during the month.

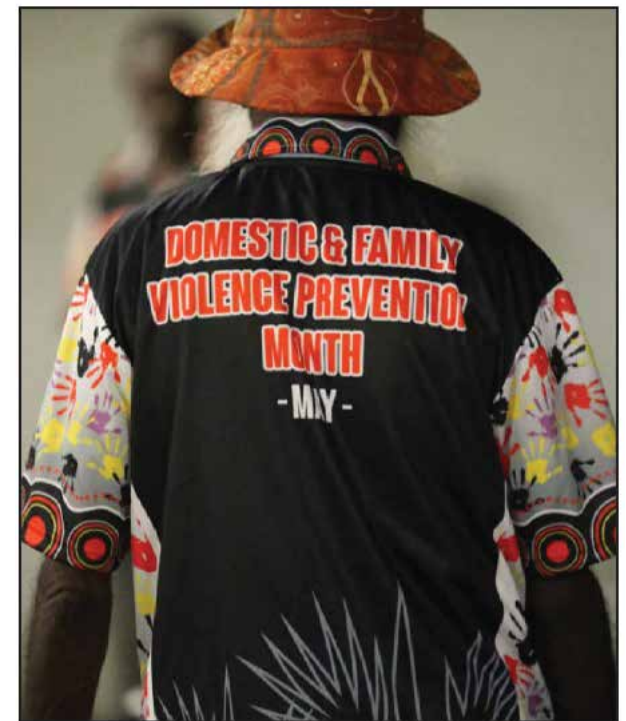
Domestic and Family Violence Prevention month is always one of the highlights of the year where those issues were placed up-front and time is spent equipping ourselves – our staff and our community – for the year ahead.

The month's activities were consistent with our values, core business and strategic direction, and we took a whole of community approach in raising awareness of these important issues.

A primary focus of the month was on Alcohol and Other Drugs (AOD) awareness activities.

Come and see us at the Healing Centre for confidential support, advice and advocacy for families.

We're here to support our families to support their children to grow up healthy and happy.



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## Family Wellbeing Program

Our aim is to work with, and support children and families to enhance how they function together and to build parenting skills.

In addition to offering early prevention activities and support our service also works with families who are engaged with the Child Protection System with a view to addressing any safety concerns and - where possible - supporting reunification.

Our services include, but are not limited to:

- Case Management
- Advocacy
- Parenting Programs / Support
- Family Resources and Education
- Healthy Lifestyle Resources and Education
- Referral Pathways to services such as counselling or AOD programs
- In-Home Supports
- Any other help we can offer

Our Family Wellbeing Referral form is available from our PPAC office or Healing Centre. If you have any family or know children who are 'at risk', please fill in this form and get it back to us as soon as possible. Consent Forms also available at the centre.

We are based at the PPAC Healing Centre and can be contacted on 40604260 or email [referrals@ppac.org.au](mailto:referrals@ppac.org.au)



**WALKING WITH FAMILY**  
**When it comes to our children, let's walk together to keep them safe, strong and connected to culture.**

Your local Family Wellbeing Team are here to provide free confidential advice and support for families and children of all ages. Pop in today for a yarn and a cuppa @ the Healing Centre. No appointment necessary

**How can we help you?**

Your local Family Wellbeing service is located at the Healing Centre. We will work with you and your family to plan and provide a coordinated response to get your family the support you need.

As a client of PPAC Family Wellbeing Service, we can help you with many day-to-day tasks that can be challenging for you. Such as:

- Assisting families to build capacity to safely care for and protect children - even if Child Safety is involved
- Help families develop meaningful safety plans and goals along with practical strategies to achieve them
- Support families dealing with multiple service providers and establish ongoing support structures using a strength-based, client-centred approach
- Attend and advocate for clients during family meetings with agencies such as Child Safety, Health, Educators, Police, Justice etc...
- Work with families at high risk of family breakdown due to alcohol and other drugs, family violence and/or trauma

Ours is a holistic approach, engaging with many other stakeholders and ensuring we use culturally sensitive practices with our families



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## Men's Support Services

PPAC's Men's Support Service tries to help men in Pormpuraaw by engaging them in activities which include keeping the community safe with our Night Patrol services, aimed at reducing domestic violence issues.

Men's Support Services continues to encourage broad participation through various programs and activities.

PPAC's Men's Support Services meets every Tuesday for an 'out on Country' excursion and host regular BBQs and fishing competitions.

The Men's Support Services also provided support for the Youth Summit, running activities throughout the week in support of the other stakeholders in community.

This year's men's programs have worked through social and emotional wellbeing, law, culture, spirituality, and family and kinship in various forums and formats including on-Country camps and activities.

The Men's shed opens from 8:30am to 5pm on Monday to Friday.

All men over 18 are welcome to come along to walk together on one path of healing and sharing – by simply having a yarn or learning new skills, including cultural activities.

Please go and see them if you are interested in participating in our Men's Support services and activities.

**MEN'S GROUP PROGRAM**

**3pm Tuesday**



**21 November**

EDWARD RIVER 1978


*Special Guest*

**Nevin Olm**

**Location: Men's Shed**

This is an invitation for all men to come and join us at the Men's Shed for lunch and a yarn. Nevin Olm will join us to share and reflect on memories from 42 years ago when he was here mustering cattle with some of the best stockman in the Cape. Blokes by the names of Jackson Shortjoe, Clive Walker and others. Nev will also share his experiences from the prison system where he would engage with inmates as a Chaplain for seven years, hope to see you there!



# OUT ON COUNTRY CAMPING



With wet season approaching PPAC Men's support are organising another few days out bush! Last trip was at Yaawaathun with a group of 8 men who enjoyed fishing, spearing barra and yabbies, spear making and relaxing around the fire yarning. Any men interested in joining the next outing please let any of the PPAC staff know.



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## Women's (DVF) Shelter Services

Our Women's Group has continued to grow and has performed strongly over the year, with regular events ranging from movie nights to educational workshops.

The group works in conjunction with Healing Services and Apunipima Cape York Health Council, who have been holding regular yarning groups for sharing positive stories, culture, connection and support.

Activities included:

- Sharing healthy food meal, recipe and cooking ideas.
- Talking about women's business and topics of interest.
- Linking and encouraging each other to be involved in other community activities.

The group aims to create a safe, respectful and nurturing environment which is led by community women of all ages.

As always, Mother's Day was a highlight for us, as part of Family and Domestic Violence Awareness Month, as an opportunity to engage our women and maintain our presence.



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# Early Childhood Education

## Long Day Care

Our Long Day Care centre staff have continued to study and increase their Certificate and Diploma qualifications over the 2023-24 reporting period.

The Long Day Care Centre continued to be managed by local worker Tammy Conrad, which has been important to the community.

Child Care Subsidy help is available for families with more than one child aged 5 or younger.

To get Child Care Subsidy (CCS) you must:

- care for a child 13 or younger who is not attending secondary school, unless an exemption applies
- use an approved child care service
- be responsible for paying the child care fees
- meet residency and immunisation requirements.

If you are having difficulties paying child care fees, have a chat with the LDC/OSHC staff or the CEO.

The Centre is keen to encourage local children and their parents to get involved in their activities every weekday.

## Congrats to LDC staff!

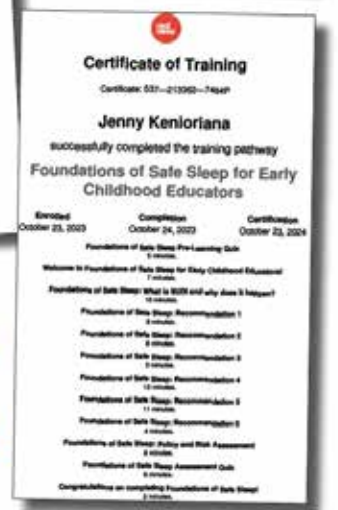
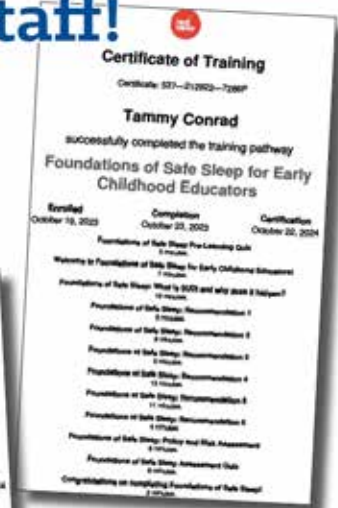
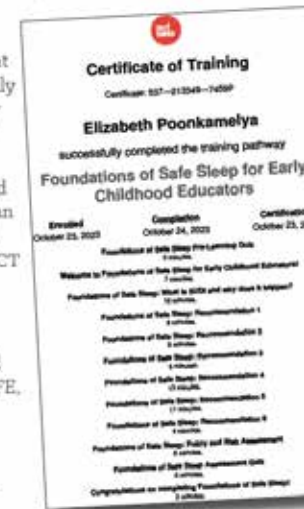
Congratulations to all of our Long Day Care staff – Tammy Conrad, Elizabeth Poonkamelya and Jenny Kenioriana – who have successfully completed their Sleep and Rest training, CEO Ganthi Kuppusamy says.

"I also like to mention again that Tammy and Elizabeth successfully achieved their Diplomas in Early Childhood Education and Care in 2023.

"Tammy is going to work toward her Bachelor studies to become an Early Childhood Teacher (ECT), with support from an external ECT to deliver Long Day Care (LDC) programs effectively.

"Jenny has commenced her Certificate III in Early Childhood Education and Care through TAFE, which she will finish this year.

"PPAC will always support staff training and professional development, especially for our local staff."



**The PPAC Long Day Care Centre is managed by local worker Tammy Conrad. The Centre is keen to encourage local children and their parents to get involved in their activities every weekday.**

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## Outside School Hours Care (OSHC)

Staff at PPAC's Outside School Hours Care is available from 3-5pm Monday to Friday during the school year.

A range of activities are on hand every school day, from Lego to outside programs to arts and crafts, to keep the kids happy and busy under Sandra Wason and her staff's care.



## Vacation Care

PPAC's Vacation Care activities have included playing a role in the annual Youth Summit and follow up activities.

Activities every holidays included movie nights and 'glow in the dark' discos, and lots of touch football, basketball, skipping activities, music and several sausage sizzles with good engagement from all age groups.



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## Early Years Place & Playgroup

PPAC offers educational programming through toys and activities that promote growth and development in our Early Years Place and Playgroup activities.

Age-appropriate learning is very important for toddlers and those who can't yet attend Pre-Prep.

Group time included children story sharing inclusive of intentional numeracy and literacy activities to make kids better communicators with self confidence.

We have also supported parents thought our Bringing up Great Kids program which has seen strong interest and engagement.



**BRINGING UP Great Kids**  
FREE workshops for parents and carers

**ABOUT THE PROGRAM**

- Understanding the 'why' of your child's behaviour
- Improving communication through understanding early brain development
- Ways parents can care for themselves and find support when they need it

**DATES:**

- 31st July
- 14th August
- 28th August
- 19th September

**HEALING CENTRE**  
WEDNESDAYS 1:30 - 3PM



## PORMPUR PAANTHU NEWS WEEK

Issue 204: Monday 10 June 2024



PPAC's Early Childhood Education Services were well-represented at the 2024 Aboriginal and Torres Strait Islander Early Childhood Workforce Forum in Townsville late last month.

Long Day Care Centre and Outside School Hours Care/Playgroup coordinators Tammy Centad and Sandra Wilson were there for the forum which was aimed at co-designing local solutions to meet changing community and workforce needs.

"The discussions and contributions have highlighted the significance of celebrating cultural diversity which includes discussing emerging industry trends and educational best practices."

Early Childhood Deputy Director General Tania Porter said.

"It was a privilege to hear such constructive and open discussions which enriched our understanding and provided a solid foundation for actionable strategies."

She said the engagement continued to "shape the path forward" in a way that aligned with the Queensland Early Childhood Workforce Strategy and Action Plan and recognised the

early childhood workforce's significant impact in ensuring all children started strong and realised their full potential.

"We look forward to your continued involvement and support as we work together to create a highly qualified, skilled and valued early childhood workforce," she said.

See the department's website at <https://earlychildhood.qld.gov.au/> for the most up-to-date early childhood workforce information.





# Indigenous Advancement Strategy (IAS under National Indigenous Australian Agency – NIAA)

## Substance Misuse

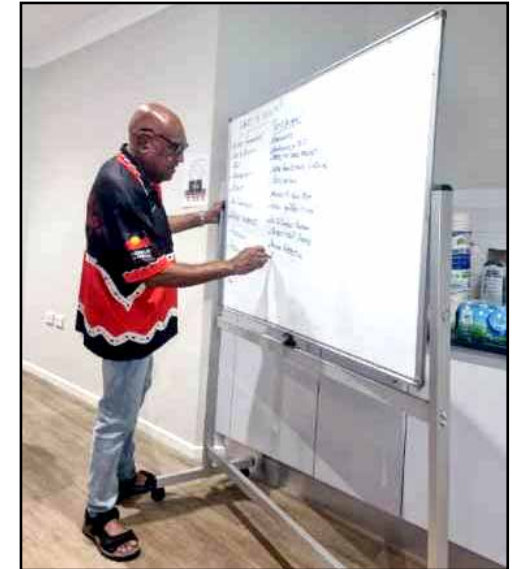
The Healing Centre continues to provide counselling for AOD and other issues for anyone wanting to make change in their lives.

Discussing safety, how it is created and ways to develop a sense of belonging, trust and respect in the community were just some of the themes behind well-attended AOD workshops over the year.

Clients and community workers were welcome to attend a series of workshops held during our Domestic Violence Prevention and Awareness Month.

Our Runners and Walkers (RaW) group has continued to be successful in the community, bringing self-esteem and fitness in a fun and supportive setting.

Our counsellors have maintained good community connections and work hard to support our clients on a day-to-day basis as required.



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## Social & Emotional Wellbeing (SEWB)

The Social & Emotional Wellbeing project helps to ensure local leadership, engagement and partnership in the delivery of the SEWB program.

It does so by developing and implementing appropriate age, gender and culturally sensitive protocols in relation to client care.

Service delivery is therefore responsive to cultural values and needs within the Pormpuraaw community.

Our SEWB unit operates in recognition of the impact of past trauma, dispossession, separation of families, ongoing social disadvantage, racism and other historical, social and cultural issues that impact on the social and emotional wellbeing of Aboriginal and Torres Strait Islander individuals, families and communities.

It is intended to assist in the process of healing for people affected by past removal policies and who have particular issues and unique needs, prioritising the needs of the Stolen Generations.

It supports strong, healthy and resilient individuals, families and communities, which in turn may enhance pathways to education and employment and reduce substance abuse, violence and contact with the criminal justice system.

### **Ask R U OK? any day because life happens every day.**



A lot can happen in a year, a month, a week. Whether it's your friend, family member, colleague, partner, or teammate, the people you care about go through life's ups and downs every day.



By having regular, meaningful conversations, you build trust and normalise talking about what's really going on, so when the people in your world find themselves struggling, they know you're someone they can talk to. So whilst R U OK? Day was last Thursday as a National Day of Action, we encourage you to Ask R U OK? any day of the year because a conversation could change a life.



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# Special Projects

## Youth Services

PPAC’s Early Intervention Youth program provides a range of services at the Community Hall for ages 12 to 24 from Monday to Friday, 8:30am to 5pm.

As always the highlight was this year’s Youth Summit which was planned through a series of BBQs and other workshop activities organised by young people themselves.

Activity timetables vary from month to month but have included:

- Social and Emotional Well- Being counselling services and healthy life style programs including cooking classes and exercise sessions.
- School Holiday activities
- employment preparation classes and vocational support including pre-apprenticeship training sourcing and work experience placement (in conjunction with RISE)

- early intervention sports activities
- Indigenous mentors program,
- On-country cultural camping trips and other cultural activities.

Youth Services also has a new ‘troopy’ as a successful Queensland Government’s Gambling Community Benefit Fund recipient.

Times	Monday	Tuesday	Wednesday	Thursday	Friday
<b>8:30-10am</b>	Breakfast	Breakfast	Breakfast	Hot Breakfast	Breakfast
<b>10-11am</b>	Board Games • Literacy • Numeracy • Reading	Board Games • Literacy • Numeracy • Reading	Board Games • Literacy • Numeracy • Reading	Outdoor Activities	Driver Licence Study
<b>11-12pm</b>	Cooking	Cooking	Arts & Crafts Activities		Cooking
<b>12-1pm</b>	Lunch	Lunch	Lunch		Lunch
<b>1-3pm</b>	Tax/Blue Card/White Card	Clinic Yarns Health & Wellbeing	Tax/Blue Card/White Card		Clinic Yarns Health & Wellbeing
<b>3-4:30pm</b>	Ball Games	Futsal	Oval Activities		Ball Games
<b>4:30-5pm</b>	Clean Up/Pack Down	Clean Up/Pack Down	Organise Movie Night	Wind Down Relax Time/Yarn	Clean Up/Pack Down
<b>5-6:30</b>			Movie Night		

January 2024

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## National Disability Insurance Scheme

The National Disability Insurance Scheme support workers have maintained their presence within the Pormpuraaw community.



**Are you or anyone you know disabled & under 65 years old?  
Not connected to the NDIS?**

**OUR REMOTE COMMUNITY CONNECTORS CAN HELP YOU!**

**WHAT IS NDIS?**

If you are aged under 65 years and have a permanent and significant disability, you may be eligible for NDIS services. If you receive a Disability payment from Centrelink you may be eligible for NDIS.

The NDIS is a government organisation that provides supports to people with disabilities to achieve their goals.

NDIS In Partnership with Pormpur Paanthu Aboriginal Corporation.

**FIND OUT HOW WE CAN HELP YOU!**

Please see Romena Edwards at the PPAC Healing Centre  
or  
Email: [NDISconnect@ppac.org.au](mailto:NDISconnect@ppac.org.au)  
Phone: 0437 890 427

**Some of the services that may be covered by NDIS include:-**  
Home Help – Cooking Assistance – Yard Maintenance – Shopping Assistance –  
Transportation around the community – Social Activities – Outings



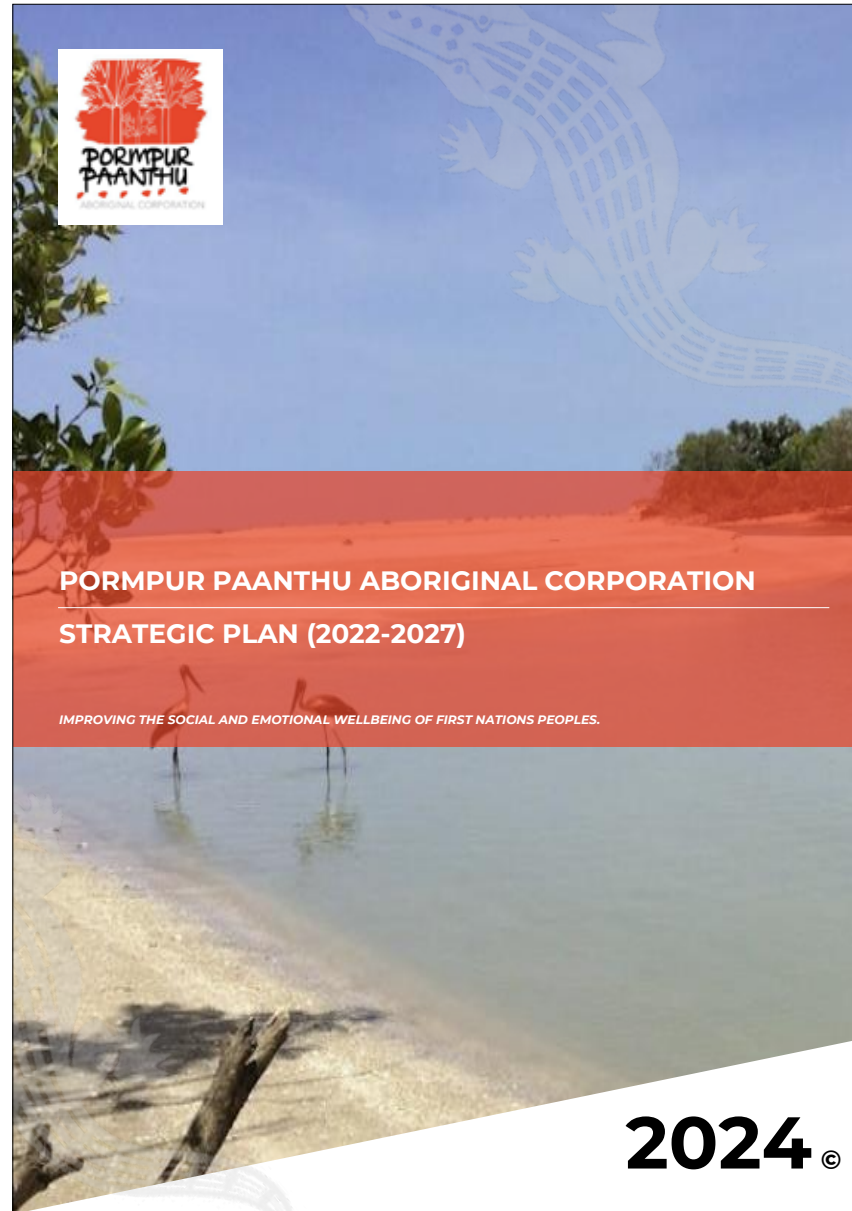
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# Strategic Plan

In April 2024, the PPAC Board and CEO engaged in a planning session to look into the organisation’s strategic achievements and future directions.

The end result was the Pormpur Paanthu Aboriginal Corporation’s Strategic Plan [2022-2027].

“The strategies in the Plan are not just fulfilling organisational goals but are setting new standards for best practices within the sector,” PPAC chair Margaret Coleman.



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## Strategic Plan 2022-2027

**PREPARED FOR:**

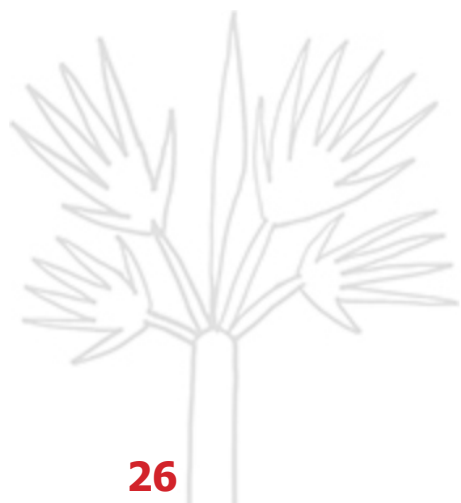
Pormpur Paanthu Aboriginal Corporation.

**PREPARED BY:**

Benchmark Certified.



ALL WORK AND WALK TOGETHER ON ONE PATH OF HEALING, LEARNING,  
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### Acknowledgement

We pay our respects to the Traditional Owners of the lands where we work as well as across the lands we travel through. We also acknowledge our Elders past, present and emerging and their continuous connection to land, sea and rivers.

01

## Vision

To provide culturally appropriate support, care and education through holistic services to Aboriginal and Torres Strait Islander women, men, youth and children to achieve a healthy, safe and vibrant community.

## Purpose

The purpose of Pormpur Paanthu Aboriginal Corporation is to:

- ❑ Provide hostel accommodation in a supportive and safe environment.
- ❑ Provide childcare services.
- ❑ Provide sport and active recreation opportunities for all community members.
- ❑ Provide family support services for the social and emotional wellbeing of community members.
- ❑ Provide counselling and life skills that promote healthy lifestyles.
- ❑ Build community capacity to improve the quality of life for Aboriginal and Torres Strait Islander peoples.
- ❑ Support and embrace Aboriginal and Torres Strait Islander culture in the delivery of services.
- ❑ To operate and maintain a gift fund to be known as 'The Pormpur Paanthu Aboriginal Corporation Gift Fund' in accordance with the requirements of the Income Tax Assessment Act 1997.

## History & Background

Pormpur Paanthu Aboriginal Corporation (PPAC) was founded in 1991 by Myrtle Foote and May Baillie. Initially, PPAC was established to provide emergency shelter accommodation for women and children affected by domestic and family violence. This service is still provided today in a new \$2.5 million emergency shelter accommodation. Since 1991, many additional services and programs have been added to PPAC's health and wellbeing community focus.

02

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## Services

Domestic violence and drug and alcohol preventative education, counselling, advocacy and support for families	Funded to deliver counselling and support services and activities in the areas of sexual, domestic and family violence, drugs and alcohol, and general family support.
Family Wellbeing Services	Funded to provide services, programs and activities that focuses on family wellbeing within the community.
Women's Shelter Services	Funded to provide emergency shelter and care to women and children who have experienced sexual, domestic and / or family violence.
Men's Group Activities	Funded to focus on Men's issues within the community, and to supply services, programs and activities that support men.
Outside School Hours Care Services	Funded to provide care for school age children outside of school hours.
Childcare Services (Long Day Care)	Funded to provide childcare services during school hours to support parents within the community.
Night Patrol Services	Funded to provide the essential service of patrolling the community to ensure trouble is minimised, and providing early intervention and diversion in the streets to resolve trouble before it can escalate.
Social Emotional Wellbeing Services	Funded to successfully deliver holistic social, emotional wellbeing services (including financial education, literacy and numeracy) to the community within a dedicated holistic wellbeing location.
Women's Group Activities	Funded to focus on Women's issues within the community, and to supply services, programs and activities that support women.
Youth Activities and Student Re-engagement Services	Funded to provide activities, services and programs at youth within the community and to re-engage those youth who need assistance in the areas of literacy, numeracy and re-directing towards school and employment.
Vacation Care Activities	Funded to provide activities and services to school age children during school holiday periods.
Playgroup	Funded to provide activities, services and care to pre-school-age children, and to assist parents within the community.
NDIS (National Disability Insurance Scheme)	Funded to provide assistance to those seeking, or currently receive, funded care through the NDIS Federal system.

03

04





## SWOT Analysis

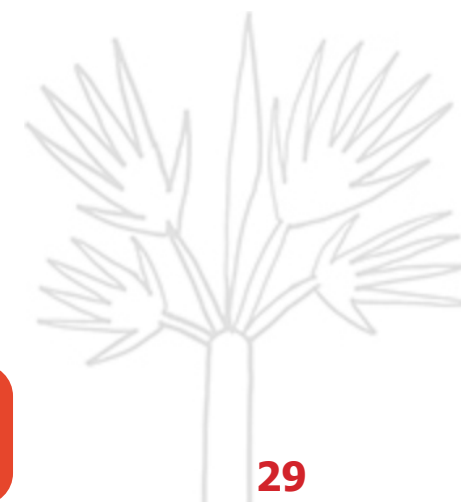
Pormpur Paanthu Aboriginal Corporation can draw strength from its rich cultural history of helping those in need in the community. With its successful development and implementation of an increasing number of programs and services, it is well-positioned for future funding and program growth. The weaknesses identified can be addressed and mitigated against, whilst the opportunities provide numerous channels for controlled growth into the future. It is an accurate statement to say, that the strengths outweigh the weaknesses, and the opportunities are greater than the identified threats. This is testament to the achievements of the Board, CEO, Managers, staff and community members.

STRENGTHS	WEAKNESSES
Great relationships with government and service providers Our people – dedication, resilience Strong financials Resources / resourcefulness Organisational stability – core functions are strong Long history of successful programs and services Strong recognition by the community and peers Skilled CEO Skilled Local Staff Members Active and strong Chairperson and Board members Collaboration (strong collaborations) Good relationship with state government / state & Federal ministers Good stakeholder engagement. Great management team ("The best") Great at relationship building Community engagement Cohesion – strong strategic management Commitment to quality Board has good focus and common goals Recent new funding achievements Process in place to apply for new funding streams PPAC plays a key role in the community	IT Challenges Lack of government funding to build long-term capacity Time and resources constraints limit marketing Difficulty in recruiting staff due to remote location Remote location makes things expensive Remote location means we have to sometimes relocate new staff to the community Lack of funding for increased staff numbers (general capacity) Lack of appropriate housing for staff Access to roads (infrastructure) Wet season Quality of relationships (some stakeholders)
OPPORTUNITIES	THREATS
Build on great relationships Relationship with Federal/ State Government ministers and key representatives Increased services (i.e. Aged Care, AMS, transport, wellbeing centre, funeral) Increased funding streams opens the doors to greater future funding streams NDIS? Co-design programs and services with stakeholders Inter-program linkages Youth sector – funding cycle always contains a youth focus	High cost of doing business Funding – ongoing risk of uncertainty Government policy uncertainty in the future Community stakeholders can sometimes compete for resources Overuse of transport Limited opportunities for youth to stay in community Housing (particularly for staff)

05

06

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## Mission

To provide a supportive, safe, culturally secure environment that is respectful of Aboriginal and Torres Strait Islander women, men, youth and children and their families culture, beliefs and right to a happy and healthy lifestyle.

## Values



**Accountability, Integrity and Honesty**  
We will operate with transparency, accountability and honesty at all times, in everything that we do.



**Culturally Strong**  
We will ensure cultural strength and traditions in all aspects of our programs and services.



**Safe Community**  
We will strive hard to improve the mental and physical well-being of our community, and we will provide programs and services to make it happen.



**Build Capacity**  
Together, we will build our program and services capacity and where possible, we will employ our own from within the community.



07

## Strategic Goals

1	Holistic Approach to Service and Program Design and Delivery
2	Cultural Strength is Our Strength
3	Empowering Workforce
4	Create Awareness and Best Practice in Preventative Health Promotion
5	Working Together
6	Stay Mission Focused and Relevant
7	Deliver on Our Promise

<b>GOAL 1</b>	We will ensure a holistic and community-led approach to the creation and delivery of safe and reliable programs and services that will enable a healthy, happy and resilient life for all in the community.
<b>GOAL 2</b>	We are an Aboriginal controlled organisation, and as such, we will ensure that respect for culture, language and traditional ways are embedded into everything that we do.
<b>GOAL 3</b>	An empowered workforce is a strong, resilient workforce that can focus on clients, the community, programs and services. Pormpur Paanthu Aboriginal Corporations workforce is valued and will ensure that it is nurtured and developed to maximise the effectiveness of the programs and services.
<b>GOAL 4</b>	Creating awareness of the health and wellbeing issues that afflict our community will be done in culturally appropriate ways and is critical to successful assist those in need.
<b>GOAL 5</b>	We will ensure that we maximise the value of our professional relationships in developing and delivering culturally safe programs and services for our clients and the community, and through influencing Government policy and funding opportunities.
<b>GOAL 6</b>	We will stay focused on our purpose, and on the future organisational plans to ensure that we thrive in delivering our programs and services for the community.
<b>GOAL 7</b>	Deliver on our promise by consistently meeting and exceeding the expectations of our community and stakeholders through reliable and high-quality services and support.

08

ALL WORK AND WALK TOGETHER ON ONE PATH OF HEALING, LEARNING, CARING AND SHARING, CREATING A SAFER ENVIRONMENT AND COMMUNITY



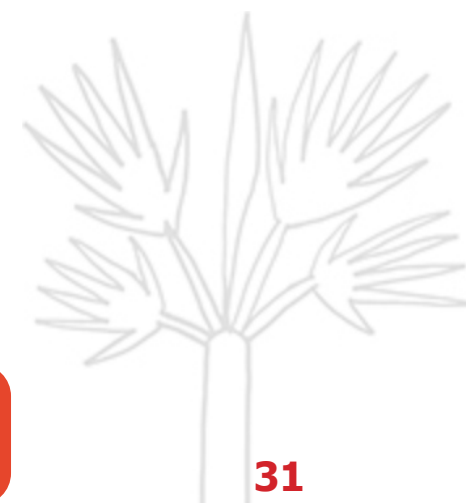
## Actions

GOAL	STRATEGIC GOAL	STRATEGIC ACTIONS
1	Holistic Approach to Service and Program Design and Delivery	<ul style="list-style-type: none"> <li>Continued Implementation of wrap-around services into programs.</li> <li>Ensure community co-design for programs and services.</li> <li>Deliver 'On Country' services and programs where possible.</li> <li>PPAC brand positioned as sector leader in Queensland.</li> <li>Continued development and growth of alternative revenue and funding streams.</li> </ul>
2	Cultural Strength is Our Strength	<ul style="list-style-type: none"> <li>Giving voice to, and engaging with the community, especially in areas of community needs.</li> <li>Ensure a culturally sensitive and welcoming environment for clients and staff and deliver services with integrity and respect.</li> <li>Advocate for the health and lifestyle needs of Aboriginal people, and build a strong reputation for advocating in, and for, the sector.</li> <li>Ensure programs are culturally appropriate and respectful.</li> </ul>
3	Empowering Workforce	<ul style="list-style-type: none"> <li>Continual focus on employing and supporting Aboriginal people.</li> <li>Recruit, retain and develop skilled professional workforce within a culturally responsive context.</li> <li>Provide a safe and respectful work environment.</li> </ul>
4	Create Awareness and Best Practice in Preventative Health Promotion	<ul style="list-style-type: none"> <li>Develop campaigns to promote awareness and active participation in all programs and services delivered.</li> <li>Seek partnerships to leverage access to greater audiences and revenues.</li> </ul>
5	Working Together	<ul style="list-style-type: none"> <li>Excellence in Board and management governance.</li> <li>Ensure transparency and accountability to the community, funders and stakeholders.</li> <li>Continued, regular contact with Federal and State Government Ministers and key agency staff members.</li> </ul>
6	Staying Mission Focused and Relevant	<ul style="list-style-type: none"> <li>Ongoing, regular monitoring of the Strategic Plan and Business Plan progress.</li> </ul>
7	Deliver on Our Promise	<ul style="list-style-type: none"> <li>Implement robust quality assurance measures and regular performance evaluations to ensure alignment with community and stakeholder expectations and delivery of promised outcomes.</li> </ul>

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## Key Performance Indicators

From the Goals and Strategies, the following Actions, Key Performance Indicators, and implementation / reporting timing have been developed as part of the Strategic Plan 2022-2027. Targets for 2024 are as follows.

<b>STRATEGIC GOAL 1:</b>	Holistic Approach to Service and Program Design and Delivery	
<b>STRATEGY:</b>	Continued Implementation of wrap-around services into programs	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Continue to install wrap-around services into existing and new programs and services to increase service levels and revenues.</li> <li>Develop financial projections plan including annual revenue targets, and business growth initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>Identify potential new programs and services through consultation.</li> <li>Financial targets / 5-year financial projections developed and accepted.</li> <li>Financial projection targets achieved.</li> <li>Overall Business Plan developed and accepted.</li> </ul>
		<b>TIMING</b>
		2024

<b>STRATEGIC GOAL 1:</b>	Holistic Approach to Service and Program Design and Delivery	
<b>STRATEGY:</b>	Ensure community co-design for programs and services	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Utilise Board members and significant community people in the design and development of programs and services.</li> <li>If required, form a committee (Community Program Committee) comprised of community members representative of the whole community.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of community involvement in the design, development and / or review of programs and services.</li> <li>Evidence of the formation, if necessary, of the Community Program Committee.</li> </ul>
		<b>TIMING</b>
		2024

<b>STRATEGIC GOAL 1:</b>	Holistic Approach to Service and Program Design and Delivery	
<b>STRATEGY:</b>	Deliver 'On Country' services and programs where possible	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Commit to 'on country' events / projects per year.</li> <li>Budget for 'on-country' inclusion into events or projects wherever possible and appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>Achieve 12 on-country events/ projects per year.</li> </ul>
		<b>TIMING</b>
		2024

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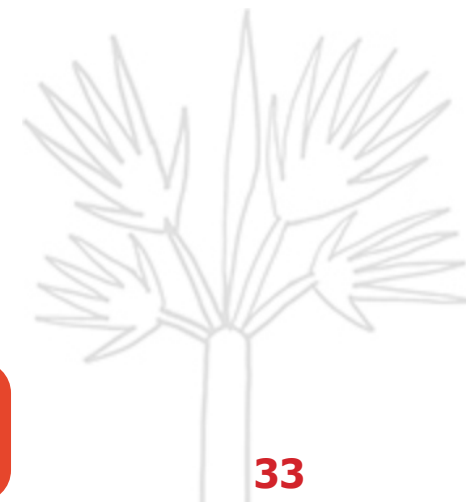
## Key Performance Indicators (Cont.)

<b>STRATEGIC GOAL 1:</b>	Holistic Approach to Service and Program Design and Delivery	
<b>STRATEGY:</b>	PPAC brand positioned as sector leader in Queensland	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>• PPAC to develop a five-year Marketing and Branding Strategy to re-position and elevate the PPAC brand in the sector, peers, and broader community.</li> <li>• Continued representation and advocacy to Governments and sector decision-makers.</li> <li>• Aim to participate as keynote speaker or panel member at industry / sector conferences / events.</li> </ul>	<ul style="list-style-type: none"> <li>• Five-year Marketing and Branding Strategy completed.</li> <li>• Evidence of continued representation and advocacy.</li> <li>• Total of 1 participation as speaker, panel or other presentation opportunities per year.</li> </ul>
		<b>TIMING</b>
		2024

<b>STRATEGIC GOAL 1:</b>	Holistic Approach to Service and Program Design and Delivery	
<b>STRATEGY:</b>	Continued development and growth of alternative revenue and funding streams	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>• PPAC to develop a five-year Business Plan.</li> <li>• Continued representation and approach to Governments with developed business case request for funding (outside of grant stream).</li> <li>• Apply to new grants and philanthropic opportunities as available.</li> </ul>	<ul style="list-style-type: none"> <li>• Five-year Business Plan completed.</li> <li>• Achievement of annual targets as per Business Plan.</li> <li>• Evidence of business case funding request to Government – 3 per year.</li> <li>• Evidence of applications made for new funding.</li> </ul>
		<b>TIMING</b>
		2024

<b>STRATEGIC GOAL 2:</b>	Cultural Strength is Our Strength	
<b>STRATEGY:</b>	Giving voice to, and engaging with the community, especially in areas of community needs	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>• Actively seek feedback from the community in relation to previous, current or future programs and services.</li> <li>• Ensure PPAC Board is representative of the demographics in the community.</li> </ul>	<ul style="list-style-type: none"> <li>• Engage staff/ community to conduct survey. Two per year (1 staff and 1 community).</li> </ul>
		<b>TIMING</b>
		2024

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## Key Performance Indicators (Cont.)

<b>STRATEGIC GOAL 2:</b>	Cultural Strength is Our Strength		
<b>STRATEGY:</b>	Ensure a culturally sensitive and welcoming environment for clients and staff, and deliver services with integrity and respect		
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>TIMING</b>
	<ul style="list-style-type: none"> <li>Board to be involved in advising cultural protocols and practices.</li> <li>All programs to contain a feedback component for clients and participants to provide cultural-acceptability related feedback responses.</li> </ul>	<ul style="list-style-type: none"> <li>Program feedback to be collated and reported to the Board each quarter.</li> </ul>	2024
<b>STRATEGIC GOAL 2:</b>	Cultural Strength is Our Strength		
<b>STRATEGY:</b>	Advocate for the health and lifestyle needs of Aboriginal people, and build a strong reputation for advocating in, and for, the sector		
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>TIMING</b>
	<ul style="list-style-type: none"> <li>As part of the Marketing and Branding Strategy, utilise media press release style communications on issues related to DFV, sexual abuse, women's health and wellbeing, men's health and wellbeing, women's refuge accommodation etc.</li> <li>Regularly meet with Government policy developers and Ministers.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate frequency in relation to Aboriginal sector and community health as per the Marketing and Branding Strategy, achieved.</li> <li>Once per quarter communication with relevant Government stakeholders regarding policy or sector discussions.</li> </ul>	2024
<b>STRATEGIC GOAL 2:</b>	Cultural Strength is Our Strength		
<b>STRATEGY:</b>	Ensure programs are culturally appropriate and respectful		
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>TIMING</b>
	<ul style="list-style-type: none"> <li>All projects and programs subject to community co-design processes, with continual improvement approach.</li> <li>Aboriginal staff / Board member to be involved in program and service design development to ensure cultural input is achieved.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of continuous improvement and co-design processes in developing new or refining existing programs and services.</li> <li>Evidence of inclusion of Aboriginal staff / Board member in the development and refinement of programs and services.</li> <li>Deliver culturally appropriate programs.</li> </ul>	2024
<b>STRATEGIC GOAL 3:</b>	Empowering Workforce		
<b>STRATEGY:</b>	Continual focus on employing and supporting Aboriginal people		
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>TIMING</b>
	<ul style="list-style-type: none"> <li>Create Aboriginal Employment Strategy with targets.</li> </ul>	<ul style="list-style-type: none"> <li>Create Aboriginal Employment Strategy.</li> <li>Aboriginal Employment Strategy implementation progress report. Yearly.</li> </ul>	2024

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## Key Performance Indicators (Cont.)

<b>STRATEGIC GOAL 3:</b> Empowering Workforce		
<b>STRATEGY:</b> Recruit, retain and develop skilled professional workforce within a culturally responsive context		
<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>TIMING</b>
<ul style="list-style-type: none"> <li>All Job Descriptions updated to reflect current relevancy.</li> <li>Employee Development Plans developed and maintained to ensure training and skills relevancy.</li> </ul>	<ul style="list-style-type: none"> <li>Job Descriptions updating completed.</li> <li>Employee Development Plans completed.</li> </ul>	2024

<b>STRATEGIC GOAL 3:</b> Empowering Workforce		
<b>STRATEGY:</b> Provide a safe and respectful work environment		
<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>TIMING</b>
<ul style="list-style-type: none"> <li>Develop staff survey to track and gauge employee wellbeing, and respectful workplace behaviour.</li> <li>Update policies and procedures with specific focus on OH&amp;S, grievance procedures, sexual harassment, discrimination and Fair Work procedures.</li> </ul>	<ul style="list-style-type: none"> <li>Staff survey undertaken once per year. Results collated and presented to the Board.</li> <li>Policies and procedures updated in batches. First batch to be completed by June. Subsequent batches updated thereafter.</li> </ul>	2024

<b>STRATEGIC GOAL 4:</b> Create Awareness and Best Practice in Preventative Health Promotion		
<b>STRATEGY:</b> Develop campaigns to promote awareness and active participation in all programs and services delivered		
<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>TIMING</b>
<ul style="list-style-type: none"> <li>Ensure health and wellbeing (and other) awareness campaigns are key parts of broader PPAC or partnered projects.</li> <li>PPAC to further engage Government for increased funding for targeted awareness campaigns.</li> </ul>	<ul style="list-style-type: none"> <li>6-monthly reporting to Board with tally summary of awareness campaigns implemented. Target 2 per each 6-month period.</li> <li>As need arises consider additional campaigns per year as a result of direct approach to Government for awareness funding.</li> </ul>	2024

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## Key Performance Indicators (Cont.)

<b>STRATEGIC GOAL 4:</b>	Create Awareness and Best Practice in Preventative Health Promotion	
<b>STRATEGY:</b>	Seek partnerships to leverage access to greater audiences and revenues	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Develop projects in partnership with external organisations to share risk, and cross-feed skills and audiences, utilising revenue sharing arrangement.</li> </ul>	<ul style="list-style-type: none"> <li>Report progress to Board each 6-month period. Target:               <ul style="list-style-type: none"> <li>o 2024: 1-5 major projects.</li> </ul> </li> </ul>
		<b>TIMING</b>
		2024

<b>STRATEGIC GOAL 5:</b>	Working Together	
<b>STRATEGY:</b>	Excellence in Board and management governance	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Undertake regular Board governance training, including New Director induction procedure.</li> <li>Implement continuous 'policy &amp; procedure' improvement maintenance program.</li> <li>Prepare crisis management, disaster recovery and business continuity plans.</li> <li>Develop Board level risk management and reporting framework.</li> </ul>	<ul style="list-style-type: none"> <li>Board governance training. Target: once per year (ORIC or similar).</li> <li>New Director Induction pack updated.</li> <li>Board to consider and approve identified new / updated policies twice per year.</li> <li>Crisis management, disaster recovery and business continuity plans updated.</li> </ul>
		<b>TIMING</b>
		2024

<b>STRATEGIC GOAL 5:</b>	Working Together	
<b>STRATEGY:</b>	Ensure transparency and accountability to the community, funders and stakeholders	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Consistent, regular communications with tailored, targeted messaging to segmented identified stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>Communication targets as per Marketing and Branding Strategy, achieved.</li> <li>ORIC reports lodged on time each year.</li> <li>Evidence of grant and compliance reports being on-time. Target 100%.</li> </ul>
		<b>TIMING</b>
		2024



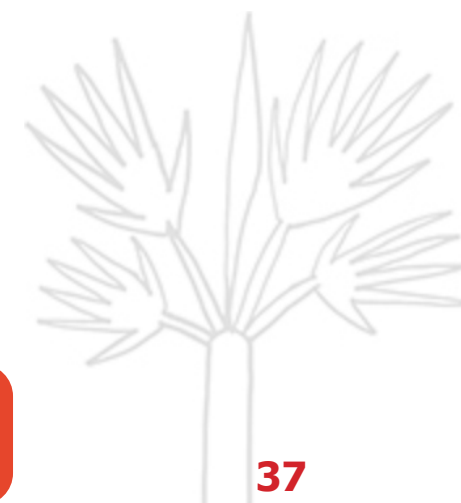
## Key Performance Indicators (Cont.)

<b>STRATEGIC GOAL 5:</b>	Working Together	
<b>STRATEGY:</b>	Continued, regular contact with Federal and State Government Ministers and key agency staff members	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Pro-actively meet with Federal and State Government Ministers or representatives on a regular basis.</li> <li>Seek opportunities for increased funding through existing grants, or for new funding, through business case submission or new grants.</li> </ul>	<ul style="list-style-type: none"> <li>Meet (via phone, 'Zoom', or in person) with Federal and State departments/ agencies. Target:               <ul style="list-style-type: none"> <li>State: at least 4 meetings per year.</li> <li>Federal: at least 2 meetings per.</li> </ul> </li> <li>Submit 1 business case per 6 months seeking increased or new funding.</li> </ul>
		<b>TIMING</b>
		2024

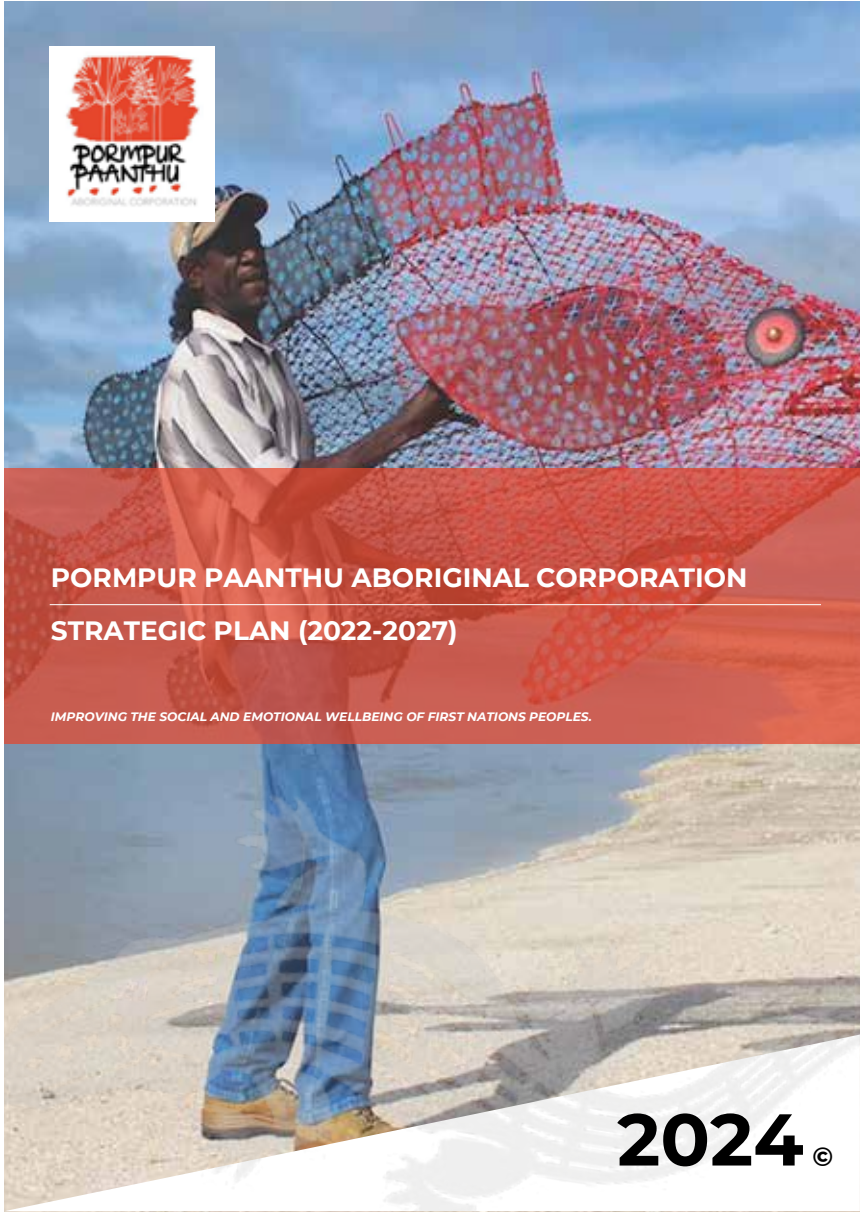
<b>STRATEGIC GOAL 6:</b>	Staying Mission Focused and Relevant	
<b>STRATEGY:</b>	Ongoing, regular monitoring of the Strategic Plan and Business Plan progress	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Regular monitoring and reporting against the Strategic Plan to ensure PPAC is 'staying Mission Focused'.</li> <li>Regular monitoring and reporting against the Business Plan.</li> </ul>	<ul style="list-style-type: none"> <li>Strategic Plan implementation progress reporting to Board. Target: 1 progress report per 6 months.</li> <li>Business Plan implementation progress reporting to Board. Target: 1 progress report per 6 months.</li> </ul>
		<b>TIMING</b>
		2024

<b>STRATEGIC GOAL 7:</b>	Deliver on Our Promise	
<b>STRATEGY:</b>	Implement robust quality assurance measures and regular performance evaluations to ensure alignment with community and stakeholder expectations and delivery of promised outcomes.	
	<b>ACTION</b>	<b>KEY PERFORMANCE INDICATOR</b>
	<ul style="list-style-type: none"> <li>Develop and implement standardised performance evaluation criteria and metrics to assess progress and outcomes regularly.</li> <li>Establish feedback mechanisms to collect input from stakeholders at various stages of the program/ service to ensure alignment with expectations and make necessary adjustments.</li> </ul>	<ul style="list-style-type: none"> <li>50% of quality assurance measures against planned targets implemented.</li> <li>1 community/ stakeholder feedback incorporated into program/ service adjustment.</li> </ul>
		<b>TIMING</b>
		2024

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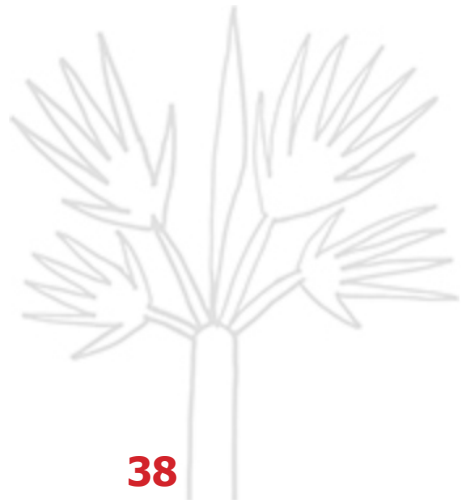


**PORMPUR PAANTHU ABORIGINAL CORPORATION**  
**STRATEGIC PLAN (2022-2027)**

*IMPROVING THE SOCIAL AND EMOTIONAL WELLBEING OF FIRST NATIONS PEOPLES.*

**2024** ©

ALL WORK AND WALK TOGETHER ON ONE PATH OF HEALING, LEARNING,  
CARING AND SHARING, CREATING A SAFER ENVIRONMENT AND COMMUNITY





# Finance Reports

## Annual financial report For the year ended 30 June 2024

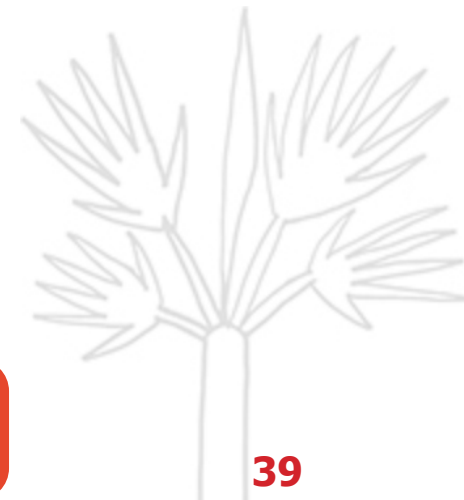
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### Abbreviations

BRACS	Broadcasting for Remote Aboriginal Communities Scheme
DCSYW	Department of Child Safety, Youth and Women
DET	Department of Education and Training
DISER	Department of Science, Energy and Resources
DJAG	Department of Justice and Attorney General
DOI	Department of Industry
DTATSIP	Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts
NACCHO	National Aboriginal Controlled Health Organisation
NDIA	National Disability Insurance Agency
NIAA	National Indigenous Australians Agency

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## Directors' report

The directors present their report together with the financial statements of Pormpur Paanthu Aboriginal Corporation (the "Corporation") for the financial year ended 30 June 2024 and the auditor's report thereon.

### Operating and financial review

The net surplus from ordinary activities after tax amounted to \$56,585 (2023: \$174,922).

### State of affairs

There were no significant changes in the Corporation's state of affairs during the financial year.

### Principal activities

The principal activities of the Corporation during the course of the financial year were the provision of health care and social welfare services to Indigenous persons in the Pormpuraaw community.

There were no significant changes in the nature of the activities of the Corporation during the year.

### Events subsequent to reporting date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the Corporation, to affect significantly the operations of the Corporation, the results of those operations, or the state of affairs of the Corporation, in future financial years.

### Likely developments

The directors envisage that the Corporation will continue its existing operations, subject to the receipt of future funding from government and other sources.

### Environmental regulation

The Corporation's operations are not subject to any significant environmental regulations under either Commonwealth or State legislation. However, the board believes that the Corporation has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they apply to the Corporation.

### Distributions

The Corporation's constitution precludes it from distributing any surpluses to members. Accordingly, no distributions were paid, recommended or declared by the Corporation during the year.

## Directors

The directors of the Corporation at any time during or since the end of the financial year are:

Name and qualifications	Appointment date / cessation date
Margaret Coleman	Chairperson (appointed 23 November 2018)
Meridith Arkwookerum	Deputy Chairperson (appointed 30 November 2016)
Raymond Sambo	Skilled Based Director (resigned 15 December 2023)
Myrtle Foote	Director (appointed 29 November 2013)
May Ballie	Director (appointed 12 January 2017)
David Fleming	Skilled Based Director (appointed 14 June 2017)
Kay Oliver	Skilled Based Director (appointed 15 December 2023)

## Secretary

Ganthi Kuppusamy was appointed to the position of secretary on 5 December 2016.

## Directors' meetings

The number of directors' meetings and number of meetings attended by each of the directors of the Corporation during the financial year are:

Director	No of meetings attended	No of meetings held*
Margaret Coleman	4	6
Meridith Arkwookerum	6	6
Raymond Sambo	1	3
Myrtle Foote	6	6
May Ballie	3	6
David Fleming	5	6
Kay Oliver	3	3

\*Reflects the number of meetings held during the time the director held office during the year.

## Proceedings on behalf of the Corporation

During the year, no person has made application for leave in respect of the Corporation under section 169-5 of the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (the "Act").


During the year, no person has brought or intervened in proceedings on behalf of the Corporation with leave under section 169-5 of the Act.

## Auditor's independence declaration

At no time during the financial year ended 30 June 2024 was an officer of the Corporation the auditor, a partner in the audit firm, or a director of the audit company that undertook the audit of the Corporation for that financial year.

The lead auditor's independence declaration is set out on the following page and forms part of the directors' report for the financial year ended 30 June 2024.

This report is made out in accordance with a resolution of the directors:

  
Director  
14/11/2024  
Date

1

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## Auditor's Independence Declaration

### To the directors of Pormpur Paanthu Aboriginal Corporation

In accordance with the requirements of section 339-50 of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, as lead auditor for the audit of Pormpur Paanthu Aboriginal Corporation for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

- No contraventions of the auditor independence requirements as set out in the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* in relation to the audit; and
- No contraventions of any applicable code of professional conduct in relation to the audit.

*Grant Thornton*

Grant Thornton Audit Pty Ltd  
Chartered Accountants

*Helen Wilkes*

H A Wilkes  
Partner – Audit & Assurance  
Cairns, 14 November 2024

ACN-130 913 594

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## Statement of comprehensive income

For the year ended 30 June 2024

	Note	2024 \$	2023 \$
<b>Income</b>			
Revenue	7	4,042,264	3,791,926
		<u>4,042,264</u>	<u>3,791,926</u>
<b>Expenses</b>			
Advertising and promotions		50,871	26,102
Capital expenditure	11	113,112	131,464
Consultancy fees		85,191	79,507
Consumables and cleaning		225,967	201,777
Counselling expenses		79,813	-
Employee expenses	18	2,363,454	2,423,705
Grants repaid	7	10,236	-
Insurance		29,814	71,061
License and membership fees		57,253	29,496
Loss on disposal		-	7,539
Minor capital expenditure		19,745	11,665
Motor vehicle expenses		47,857	49,096
Postage, freight and courier		23,675	19,043
Printing and stationery		3,745	8,640
Professional fees – accounting		143,158	158,273
Professional fees – audit		71,922	17,633
Professional fees – legal		29,047	17,736
Rates and charges		52,768	52,514
Rent		116,128	93,085
Repairs and maintenance		64,811	34,002
Telephone expenses		24,010	21,973
Training		59,829	26,450
Travel expenses		81,043	68,806
Utilities and security expenses		58,528	24,592
Youth summit expenses		25,576	27,192
Other expenses		140,033	54,652
		<u>3,977,586</u>	<u>3,656,003</u>
<b>Results from operating activities</b>		<b>64,678</b>	<b>135,923</b>
Finance income		7,319	5,088
Finance costs		(9,205)	(3,501)
<b>Net finance costs</b>		<b>(1,886)</b>	<b>1,588</b>
		<u>62,792</u>	<u>137,510</u>
Capital expenditure transferred to non-current assets	11	113,112	131,464
Depreciation expenses			
Property, plant and equipment	11	(86,534)	(76,592)
Right-of-use assets	12	(32,785)	(17,460)
<b>Net surplus before tax</b>		<b>56,585</b>	<b>174,922</b>
Income tax expense	6.5	-	-
<b>Net surplus</b>		<b>56,585</b>	<b>174,922</b>
Other comprehensive income		-	-
<b>Total comprehensive income</b>		<b>56,585</b>	<b>174,922</b>

This statement should be read in conjunction with the notes to the financial statements.

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## Statement of financial position

As at 30 June 2024

	Note	2024 \$	2023 \$
<b>Assets</b>			
Cash and cash equivalents	8	417,889	1,004,116
Trade and other receivables	9	30,761	7,056
Contract assets	10	111,516	-
Prepayments		43,856	11,779
<b>Current assets</b>		<b>604,022</b>	<b>1,022,951</b>
Property, plant and equipment	11	456,330	425,168
Right-of-use assets	12	87,785	125,154
<b>Non-current assets</b>		<b>544,115</b>	<b>550,322</b>
<b>Total assets</b>		<b>1,148,137</b>	<b>1,573,273</b>
<b>Liabilities</b>			
Trade and other payables	13	284,320	362,201
Contract liabilities	14	25,058	382,889
Loans and borrowings	15	35,302	40,209
Provisions	17	39,874	46,920
<b>Current liabilities</b>		<b>384,554</b>	<b>832,219</b>
Loans and borrowings	15	62,161	96,727
Provisions	17	1,786	1,277
<b>Non-current liabilities</b>		<b>63,947</b>	<b>98,003</b>
<b>Total liabilities</b>		<b>448,501</b>	<b>930,222</b>
<b>Net assets</b>		<b>699,636</b>	<b>643,051</b>
<b>Equity</b>			
Retained surplus		699,636	643,051
<b>Total equity</b>		<b>699,636</b>	<b>643,051</b>

This statement should be read in conjunction with the notes to the financial statements.

## Statement of changes in equity

For the year ended 30 June 2024

	2024 \$	2023 \$
<b>Retained surplus</b>		
Balance at 1 July	643,051	468,129
<b>Total comprehensive income</b>		
Net surplus	56,585	174,922
Total other comprehensive income	-	-
Total comprehensive income	56,585	174,922
Balance at 30 June	699,636	643,051

This statement should be read in conjunction with the notes to the financial statements.

## Statement of cash flows

For the year ended 30 June 2024

	Note	2024 \$	2023 \$
<b>Cash flows from operating activities</b>			
Cash receipts from funding bodies		3,632,868	3,635,601
Cash receipts from other sources		273,636	254,036
Cash paid to suppliers and employees		(4,338,260)	(3,789,217)
Cash generated from operating activities		(431,756)	100,420
Interest received		7,319	5,088
<b>Net cash from/(used in) operating activities</b>	19	<b>(424,437)</b>	<b>105,508</b>
<b>Cash flows from investing activities</b>			
Acquisition of property, plant and equipment		(113,112)	(131,464)
<b>Net cash used in investing activities</b>		<b>(113,112)</b>	<b>(131,464)</b>
<b>Cash flows from financing activities</b>			
Payment of lease liabilities (including interest)		(48,678)	(25,695)
<b>Net cash from/(used in) financing activities</b>		<b>(48,678)</b>	<b>(25,695)</b>
Net increase/(decrease) in cash and cash equivalents		(586,227)	(51,651)
Cash and cash equivalents at 1 July	8	1,004,116	1,055,767
<b>Cash and cash equivalents at 30 June</b>	8	<b>417,889</b>	<b>1,004,116</b>

This statement should be read in conjunction with the notes to the financial statements.

# Notes to the financial statements

## 1 Reporting entity

Pormpur Paanthu (the "Corporation") is domiciled in Australia. The Corporation's registered office is at 22-23 Yalu Street, Pormpuraaw. The Corporation is a not-for-profit entity and is primarily involved in the provision of health care and social welfare services to the local Indigenous people in the Pormpuraaw community.

## 2 Basis of accounting

### Statement of compliance

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures ("AASBs") adopted by the Australian Accounting Standards Board ("AASB") and the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*. The financial statements do not comply with International Financial Reporting Standards ("IFRSs") adopted by the International Accounting Standards Board.

These financial statements were authorised for issue by the Board of Directors on the date shown on the directors' declaration.

### Basis of measurement

The financial statements have been prepared on the historical cost basis.

### Economic dependency and going concern

The financial statements have been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

The Corporation is a not-for-profit entity and is reliant on government funding in order to continue its operations. Management has no reason to believe that the required funding will not be forthcoming for the foreseeable future. However, should future government funding be significantly reduced or curtailed, the Corporation would be unlikely to be able to continue its operations at current levels.

## 3 Functional and presentation currency

These financial statements are presented in Australian dollars, which is the Corporation's functional currency.

## 4 Use of judgements and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Corporation's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

### Judgements

Information about judgements made in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:

- Note 11 – leasehold buildings and improvements and tenure of the land on which they are situated
- Note 12 – right-of-use assets

## 5 Changes to standards and material accounting policies

### Standards issued but not yet effective

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted. A number of new standards and amendments to standards are effective for annual periods beginning on or after 1 July 2024, and have not been applied in preparing these financial statements. These are not expected to have a significant impact on the financial statements.

### New and amended standards adopted

The Corporation has adopted all the amendments to Australian Accounting Standards issued by the AASB which are relevant to, and effective for, the Corporation's financial statements for the annual period beginning 1 July 2023. The Corporation also adopted AASB 2021-6 Amendments to Australian Accounting Standards – Disclosures of Accounting Policies: Tier 2 and Other Australian Accounting Standards from 1 July 2023. Although the amendments did not result in any changes to the accounting policies themselves, they impacted the accounting policy information disclosed in the financial statements. The amendments require the disclosure of 'material', rather than 'significant', accounting policies. The amendments also provide guidance on the application of materiality to disclosure of accounting policies, assisting entities to provide useful, entity-specific accounting policy information that users need to understand other information in the financial statements. Management reviewed the accounting policies and made updates to the information disclosed in Note 6 Material accounting policies (2023: Significant accounting policies) in certain instances in line with the amendments.

## 6 Material accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

### 6.1 Revenue

Revenue arises mainly from the rendering of services.

Revenue from contracts with customers is recognised by reference to each distinct performance obligation in the contract with the customer. Revenue from contracts with customers is measured at its transaction price, being the amount of consideration which the Corporation expects to be entitled to in exchange for transferring promised goods or services to a customer, net of goods and services tax, returns, rebates and discounts. The transaction price is allocated to each performance obligation on the basis of the relevant standalone selling price of each distinct good or service promised in the contract. Depending on the substance of the contract, revenue is recognised when the performance obligation is satisfied, which may be at a point in time or over time.

The Corporation recognises other revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the Corporation and specific criteria have been met for each of the Corporation's activities. The Corporation bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major business activities using the methods outlined below.

#### Sale of goods

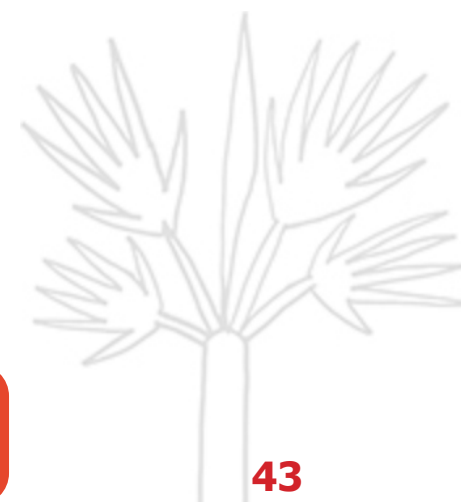
Sales are recognised when products are delivered to the customer and there is no unfulfilled obligation that could affect the acceptance of the products. Delivery occurs when the products have been collected by the customer or delivered to the specified location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Corporation has objective evidence that all criteria for acceptance have been satisfied.

Revenue from sales is based on the price specified in the sales contract, net of discounts.

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## Services

Revenue from services is recognised in the financial year in which the performance obligations are considered met. For fixed-price contracts, the Corporation has determined that most of its contracts satisfy the overtime criteria, because the customer simultaneously receives and consumes the benefits provided by the Corporation's performance as it performs. The Corporation recognises revenue using the input method, based on costs incurred in the period for each performance obligation to be recognised over time.

Estimates of revenues, costs or extent of progress toward completion are revised if circumstances change. Any resulting increases or decreases in estimated revenues or costs are reflected in income or expense in the year in which the circumstances that give rise to the revision become known to management.

## Contract balances

Contract assets are recognised when the Corporation has transferred goods or services to the customer but where the Corporation is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Contract liabilities represent the Corporation's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Corporation recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Corporation has transferred the goods or services to the customer.

## 6.2 Grants and other contributions

### Grants under AASB 15

Grants (other than certain capital grants) are accounted for under AASB 15 where the grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations. As such, the revenue is recognised when each performance obligation is satisfied.

### Grants under AASB 1058

Other grants, including certain capital grants, are generally accounted for under AASB 1058.

The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where:

- an asset is received in a transaction, such as by way of grant, bequest or donation;
- there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and
- the intention is to principally enable the entity to further its objectives.

Assets arising from grants in the scope of AASB 1058 are recognised at the assets' fair values when the assets are received. Any related liability or equity items associated with the asset are recognised in accordance with the relevant accounting standard. Once the asset and any related liability or equity items have been recognised, then income is recognised for any remaining asset value at the time the asset is received.

For transfers of financial assets (usually cash and/or a receivable) to the Corporation which enable it to acquire or construct a recognisable non-financial asset, a liability is recognised for the excess of the fair value of the transfer received over any related amounts recognised. Related amounts recognised may relate to contributions by owners, AASB 15 revenue or contract liability recognised, lease liabilities in accordance with AASB 16, financial instruments in accordance with AASB 9, or provisions in accordance with AASB 137. The liability is brought to account as income over the period in which the Corporation satisfies its performance obligation.

## 6.3 Finance income and finance costs

Finance income and finance costs include interest income and interest expense. Interest income and expense is recognised using the effective interest method.

## 6.4 Employee benefits

### Short-term benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Corporation has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

### Other long-term employee benefits

The Corporation's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognised in income or expense in the period in which they arise.

### Termination benefits

Termination benefits are expensed at the earlier of when the Corporation can no longer withdraw the offer of those benefits and when the Corporation recognises costs of restructuring. If the benefits are not expected to be settled wholly within 12 months at the end of the reporting period, then they are discounted.

## 6.5 Income tax

The Corporation has been granted exemption from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

## 6.6 Property, plant and equipment

### Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in income or expense.

### Subsequent expenditure

Subsequent expenditure is capitalised only when it is probable that the future economic benefits associated with the expenditure will flow to the Corporation.

### Depreciation

Depreciation is calculated to write off the cost of property, plant and equipment less their estimated residual values using the straight line basis over their estimated useful lives.

The estimated useful lives of property, plant and equipment are as follows:

- Buildings and improvements 15 – 40 years
- Plant and equipment 3 – 15 years
- Motor vehicles 3 – 12 years
- Fixture and fittings 4 – 50 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

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## 6.7 Financial instruments

### Recognition, initial measurement and derecognition

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Corporation becomes a party to the contractual provisions of the instrument.

A financial asset, unless it is a trade receivable without a significant financing component, or a financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards of ownership are transferred.

A financial liability is derecognised when its contractual obligations are discharged, cancelled or expire.

### Classification and subsequent measurement

#### Financial assets

For the purpose of subsequent measurement, financial assets are classified into the following categories upon initial recognition:

- amortised cost
- fair value through profit or loss
- equity instruments at fair value through other comprehensive income
- debt instruments at fair value through other comprehensive income

Classifications are determined by both:

- the Corporation's business model for managing the financial asset
- the contractual cash flow characteristics of the financial asset

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance income, finance costs or other financial items, except for impairment of trade receivables which is presented within other expenses.

#### Financial assets at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at fair value through profit or loss:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows, and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Corporation has determined that all of its financial assets fall within the amortised cost category.

#### Financial liabilities

For the purpose of subsequent measurement, financial liabilities are classified as measured at amortised cost or fair value through profit or loss. A financial liability is classified as fair value through profit or loss if it is held-for-trading. Other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The Corporation has only financial liabilities classified as measured at amortised cost.

## 6.8 Impairment

### Non-derivative financial assets

#### Financial assets and contract assets

The Corporation uses forward looking information to recognise expected credit losses – the 'expected credit losses (ECL) model'. Instruments within the scope of these requirements include loans and trade receivables.

The Corporation considers a broad range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- financial assets that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1') and
- financial assets that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2').

'Stage 3' would cover financial assets that have objective evidence of impairment at the reporting date.

'12-month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category.

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial asset.

#### Trade and other receivables and contract assets

The Corporation makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Corporation uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

The Corporation assesses impairment of trade receivables on a collective basis as they possess credit risk characteristics based on the days past due. The Corporation does not allow for write off of Government grants receivable, as a default has never occurred. The Corporation has assessed the trade receivables as at 30 June 2024 and has determined that no impairment is required at that date.

### Non-financial assets

At each reporting date, the Corporation reviews the carrying amounts of its non-financial assets, to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. As the Corporation is a not-for-profit entity, value in use is the written down current replacement cost of an asset as the future economic benefits of the asset are not primarily dependent on the asset's ability to generate net cash inflows and as the entity would, if deprived of the asset, replace its remaining future economic benefits.

An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount.

Impairment losses are recognised in expenses.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

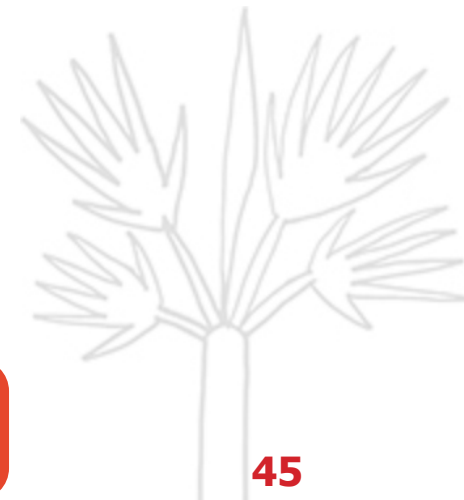
## 6.9 Provisions

Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance costs.

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## 6.10 Leases

At inception of a contract, the Corporation assesses whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Corporation uses the definition of a lease in AASB 16.

### As a lessee

At commencement or on modification of a contract that contains a lease component, the Corporation allocates the consideration in the contract to each lease component on the basis of its relative stand-alone price. However, for the leases of property, the Corporation has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Corporation recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Corporation by the end of the lease term or the cost of the right-of-use asset reflects that the Corporation will exercise a purchase option. In that case, the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Corporation's incremental borrowing rate. Generally, the Corporation uses its incremental borrowing rate as the discount rate.

The Corporation determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following where applicable:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Corporation is reasonably certain to exercise, lease payments in an optional renewal period if the Corporation is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Corporation is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Corporation's estimate of the amount expected to be payable under a residual value guarantee, if the Corporation changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

When the lease liability is re-measured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to nil.

The Corporation presents right-of-use assets as a separate line item and lease liabilities within "loans and borrowings" in the statement of financial position.

The Corporation has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Corporation recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

## 7 Revenue

### Revenue streams

	2024 \$	2023 \$
Grants under AASB 15		
DCSYW	201,588	174,362
DET (Commonwealth)	585,698	573,215
DET (State)	307,851	292,943
DISER (DOI)	109,048	538,149
DJAG	1,217,832	1,126,236
NIAA	714,828	396,259
DTATSIP	20,000	-
	<u>3,156,845</u>	<u>3,101,164</u>
Grants under AASB 1058		
DET (Commonwealth) (Capital)	-	1,000
DJAG	45,000	-
NACCHO	25,000	-
NDIA	85,900	79,610
	<u>3,312,745</u>	<u>3,181,774</u>
Grant balances at 1 July	382,889	805,039
Grant balances at 30 June	<u>(25,058)</u>	<u>(382,889)</u>
	<u>3,670,577</u>	<u>3,603,924</u>
Donations and sponsorship	4,600	5,500
ITEC Health	323,297	122,972
Rise Ventures	-	24,955
Miscellaneous income	43,790	34,575
	<u>4,042,264</u>	<u>3,791,926</u>

### Grant funds repaid during the year

	2024 \$	2023 \$
DCSYW – Family Wellbeing (FAM)	10,236	-
	<u>10,236</u>	<u>-</u>

### Disaggregation of revenue from contracts with customers

In the table above, revenue from contracts with customers is disaggregated by major sources/types of revenue. All revenue from contracts with customers is derived in the one geographical region – Pormpuraaw.

### Performance obligations and revenue recognition policies

Revenue from contracts with customers is measured based on the consideration specified in the contracts. Revenue is recognised when control over a good or service is transferred to a customer.

The following provides information about the nature and timing of the satisfaction of performance obligations in contracts with customers, including significant payment terms and the related revenue recognition policies.

## Grants

Grants (other than certain capital grants) are accounted for under AASB 15 where the grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations. As such, the revenue is recognised when each performance obligation is satisfied. The performance obligations are varied based on the requirements under the relevant funding agreements, this typically includes the specified service to be delivered under the grant program. Payment terms also vary depending on the terms of the grant. Cash is received up front for some grants and on the achievement of certain payment milestones for others.

Each performance obligation is considered to ensure that the recognition of revenue reflects the transfer of control. Within funding agreements, there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract. Where control is transferred over time, generally the input methods, being either costs or time incurred, are considered to be the most appropriate methods to reflect the transfer of benefits.

## 8 Cash and cash equivalents

	2024 \$	2023 \$
Bank balances	417,889	1,004,116
Cash and cash equivalents in the statement of cash flows	<u>417,889</u>	<u>1,004,116</u>

## 9 Trade and other receivables

	2024 \$	2023 \$
Current		
Trade receivables	25,866	7,056
Other receivables	5,095	-
	<u>30,761</u>	<u>7,056</u>

## 10 Contract assets

	2024 \$	2023 \$
Current		
DCSYW – Family Wellbeing (FAM)	63,454	-
DISER - Safer Communities Fund (SCF)	48,062	-
	<u>111,516</u>	<u>-</u>

## 11 Property, plant and equipment

### Reconciliation of carrying amount

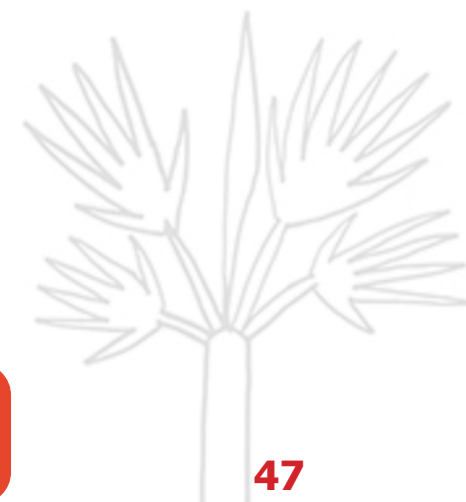
	Leasehold buildings and improvements \$	Plant and equipment \$	Motor vehicles \$	Furniture and fittings \$	Work in progress \$	Total \$
<b>Cost</b>						
Balance at 1 July 2022	715,073	561,556	146,961	138,524	-	1,562,114
Additions	-	74,593	-	-	56,871	131,464
Disposals	-	(69,870)	-	(52,936)	-	(122,806)
Balance at 30 June 2023	<u>715,073</u>	<u>566,279</u>	<u>146,961</u>	<u>85,588</u>	<u>56,871</u>	<u>1,570,772</u>
Balance at 1 July 2023	715,073	566,279	146,961	85,588	56,871	1,570,772
Additions	-	131,732	32,728	5,523	(56,871)	113,112
Reclassification from ROU	-	-	82,445	-	-	82,445
Disposals	-	-	-	-	-	-
Balance at 30 June 2024	<u>715,073</u>	<u>698,011</u>	<u>262,134</u>	<u>91,111</u>	<u>-</u>	<u>1,766,329</u>
<b>Depreciation and impairment</b>						
Balance at 1 July 2022	483,347	486,327	98,386	116,218	-	1,184,278
Depreciation for the year	22,065	37,190	11,179	6,158	-	76,592
Disposals	-	(69,430)	-	(45,837)	-	(115,267)
Balance at 30 June 2023	<u>505,412</u>	<u>454,087</u>	<u>109,565</u>	<u>76,539</u>	<u>-</u>	<u>1,145,604</u>
Balance at 1 July 2023	505,412	454,087	109,565	76,539	-	1,145,604
Depreciation for the year	21,959	48,490	12,985	3,099	-	86,533
Reclassification from ROU	-	-	77,863	-	-	77,863
Disposals	-	-	-	-	-	-
Balance at 30 June 2024	<u>527,371</u>	<u>502,577</u>	<u>200,413</u>	<u>79,638</u>	<u>-</u>	<u>1,309,999</u>
<b>Carrying amounts</b>						
At 30 June 2022	<u>231,726</u>	<u>75,229</u>	<u>48,575</u>	<u>22,306</u>	<u>-</u>	<u>377,836</u>
At 30 June 2023	<u>209,661</u>	<u>112,192</u>	<u>37,396</u>	<u>9,049</u>	<u>56,871</u>	<u>425,168</u>
At 30 June 2024	<u>187,702</u>	<u>195,434</u>	<u>61,721</u>	<u>11,473</u>	<u>-</u>	<u>456,330</u>

### Leasehold land

The Corporation's leasehold buildings and improvements are situated upon land at 22-23 Yalu Street, Pormpuraaw and the BRACS Building, Yalu Street, Pormpuraaw in respect of which the Corporation has no formal tenure. This land is currently administered by the State Government and the Pormpuraaw Aboriginal Shire Council respectively. The Corporation has lodged applications to enter into long term lease agreements over the land.

The values of leasehold buildings and improvements are dependent upon the Corporation's continuing tenure of the sites on which the buildings and improvements are situated.

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## 12 Right-of-use assets

### Reconciliation of carrying amount

	Motor vehicles \$	Total \$
<b>Cost</b>		
Balance at 1 July 2022	112,292	112,292
Additions	92,141	92,141
Balance at 30 June 2023	204,433	204,433
Balance at 1 July 2023	204,433	204,433
Reclassification to property, plant and equipment	(82,446)	(82,446)
Balance at 30 June 2024	121,987	121,987
<b>Depreciation and impairment</b>		
Balance at 1 July 2022	61,820	61,820
Depreciation for the year	17,460	17,460
Balance at 30 June 2023	79,280	79,280
Balance at 1 July 2023	79,280	79,280
Depreciation for the year	32,785	32,785
Reclassification to property, plant and equipment	(77,863)	(77,863)
Balance at 30 June 2024	34,202	34,202
<b>Carrying amounts</b>		
At 30 June 2022	50,472	50,472
At 30 June 2023	125,154	125,154
At 30 June 2024	87,785	87,785

## 13 Trade and other payables

	2024 \$	2023 \$
Trade payables	32,224	38,063
GST payable	37,097	55,007
Liability for annual leave	138,781	203,450
PAYG payable	29,128	27,008
Superannuation payable	49	14,552
Accrued expenses	47,041	24,121
	284,320	362,201

## 14 Contract liabilities

	2024 \$	2023 \$
Contract liabilities	25,058	382,889

## 15 Loans and borrowings

	2024 \$	2023 \$
<b>Current</b>		
Lease liabilities	35,302	40,209
<b>Non-current</b>		
Lease liabilities	62,161	96,727
	62,161	96,727

Motor vehicles with a carrying amount of \$87,785 (2023: \$125,154) formed security for the lease liabilities.

### Terms and repayment schedule

The terms and conditions of outstanding loans are as follows:

	Nominal interest rate %	Year of maturity	Carrying amount 2024 \$	Carrying amount 2023 \$
Lease liabilities	6.53% - 8.23%	2026-2027	97,463	136,936
Total interest-bearing liabilities			97,463	136,936

### Leases as lessee

The Corporation leases three vehicles for use in its program activities under agreements of 4 years, these have been capitalised as right-of-use assets. Staff accommodation at Yalu and Ngurrin Street are leased under monthly agreements and the shared office space on Lot 261 Pormpuraaw Street, Pormpuraaw is under a 6 month contract. These leases are short-term leases, so have been expensed as incurred and not capitalised as right-of-use assets. Printers are leased under agreements of 5 years. These printer leases are low-value, so have been expensed as incurred and not capitalised as right-of-use assets.

	2024 \$	2023 \$
Interest on lease liabilities	9,205	3,501
Expenses relating to short-term leases	109,851	86,826
Expenses relating to leases of low-value assets	2,813	2,813

### Lease liabilities

Future lease payments (excluding those lease payments that are not included in the measurement of the lease liability, e.g. for short-term leases and leases of low-value items) are due as follows:

	Future minimum lease payment 2024 \$	Future Interest 2024 \$	Present value of minimum lease payment 2024 \$	Future minimum lease payment 2023 \$	Future Interest 2023 \$	Present value of minimum lease payment 2023 \$
Less than one year	42,134	6,539	35,595	49,507	9,298	40,209
Between one and five years	67,421	5,553	61,868	107,989	1,002	106,987
More than five years	-	-	-	-	-	-
	109,555	12,091	97,463	157,496	10,300	147,197

### Leases significantly below market terms

The Corporation leases a property 272 Ngurrin Road, Pormpuraaw, for the permitted use of operating the Women's Shelter. Lease payments are \$1 per annum and the initial lease term was three years ending August 2022, with an

option to renew the lease for a further 2 years. The Department of Housing and Public Works lease is significantly below market terms. This lease allows for the Corporation to carry out its program to run a Women's Shelter which is a grant funded program by the Department of Housing and Public Works. The program involves providing accommodation and other services to local Indigenous women in the Pormpuraaw community.

#### Leases with no formally executed agreement

There is currently no formal tenure in relation to 22-23 Yalu Street, Pormpuraaw and the BRACS Building, Yalu Street, Pormpuraaw. The initial lease term for the BRACS Building was three years ending August 2022, with two options to renew the lease for a further 3 years each (total options of 6 years). The Corporation has lodged applications to enter into long term lease agreements over the land with the Pormpuraaw Aboriginal Shire Council and the State Government. Staff accommodation is also leased under an informal arrangements with Council.

## 16 Financial instruments – fair values

#### Accounting classifications and fair values

The following table shows the carrying amounts of financial assets and financial liabilities. Since all financial assets and financial liabilities are not measured at fair value, i.e. they are measured at amortised cost, the carrying amounts are reasonable approximations of fair value.

	Carrying amount	
	2024 \$	2023 \$
<b>Financial assets measured at amortised cost</b>		
Cash and cash equivalents	417,889	1,004,116
Trade and other receivables	30,761	7,056
Contract assets	111,516	-
	<u>560,166</u>	<u>1,011,172</u>
<b>Financial liabilities measured at amortised cost</b>		
Trade and other payables	145,539	158,751
Contract liabilities	25,058	382,889
Loans and borrowings	97,463	136,936
	<u>268,060</u>	<u>678,576</u>

## 17 Provisions

	2024 \$	2023 \$
<b>Current</b>		
Long service leave	39,874	46,920
<b>Non-current</b>		
Long service leave	1,786	1,277
Balance at 1 July	48,197	41,487
Movement during the year	(6,537)	6,710
Balance at 30 June	<u>41,660</u>	<u>48,197</u>

#### Long service leave

The provision for long service leave represents the Corporation's best estimate of the future benefit that employees have earned. The amount and timing of the associated outflows is uncertain and dependant on employees attaining the required years of services. Where the Corporation no longer has the ability to defer settlement of the obligation beyond 12 months from the reporting date, liabilities are presented as current. This would usually occur when employees are expected to reach the required years of service in the 12 months from reporting date. The Milliman G100 Discount Rate Curve was used to determine the present value of future benefits at 30 June 2024 (2023: Milliman G100 Discount Rate Curve).

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#### QLeave

As of 1 January 2021 Queensland Community Services Industry workers became eligible to accrue long service leave benefits under the Portable Long Service Leave Scheme (PLSL) run by QLeave. Under the scheme employees are entitled to long service leave benefits based on the length of service to an industry, rather than an employer. The Corporation has registered all employees and all long service leave entitlements from 1 January 2021 onwards are payable by QLeave.

## 18 Employee expenses

	2024 \$	2023 \$
Wages	2,070,546	2,153,752
Superannuation	218,740	198,677
WorkCover	47,000	46,660
QLeave	27,168	24,616
	<u>2,363,454</u>	<u>2,423,705</u>

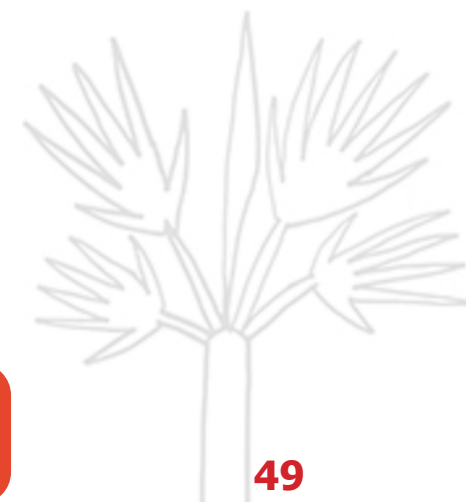
The Corporation makes contributions to defined contribution plans. The amount recognised as an expense was \$218,740 for the year ended 30 June 2024 (2023: \$198,677).

## 19 Reconciliation of cash flows from operating activities

	2024 \$	2023 \$
Net surplus	56,585	174,922
<i>Adjustments for:</i>		
Depreciation	119,319	94,052
Loss on disposal	-	7,539
Other non-cash movements (AASB 16 Leases)	-	13,446
Finance costs	9,205	3,501
	<u>185,109</u>	<u>293,460</u>
<i>Changes in:</i>		
Trade and other receivables	(23,705)	182,883
Prepayments	(32,077)	8,921
Contract assets	(111,516)	-
Trade and other payables	(77,880)	35,684
Contract liabilities	(357,831)	(422,150)
Provisions	(6,537)	6,710
Net cash from operating activities	<u>(424,437)</u>	<u>105,508</u>

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## 20 Related parties

### Transactions with key management personnel

#### Key management personnel compensation

The key management personnel compensation comprised the following:

	2024 \$	2023 \$
Short-term employee benefits	161,487	153,145
Post-employment benefits	14,400	12,293
Other long term benefits	(1,240)	4,281
	<u>174,647</u>	<u>169,719</u>

Compensation of the Corporation's key management personnel includes salaries, non-cash benefits and contributions to a post-employment defined contribution plan.

#### Loans to key management personnel

No loans have been made to key management personnel during the year.

## 21 Auditor's remuneration

	2024 \$	2023 \$
<b>Audit services</b>		
Auditors of the Corporation – Grant Thornton		
Audit of financial statements - 2023	-	17,000
Audit of financial statements – 2024	20,000	-
	<u>20,000</u>	<u>17,000</u>
<b>Other services</b>		
Auditors of the Corporation – Grant Thornton		
In relation to other services – 2022	-	14,330
In relation to other services – 2023	20,882	150
In relation to other services – 2024	16,180	-
	<u>37,062</u>	<u>14,480</u>

## Directors' declaration

In the opinion of the directors of Pormpur Paanthu Aboriginal Corporation (the "Corporation"):

- a the financial statements and notes are in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2017*, including:
  - giving a true and fair view of the Corporation's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
  - ii complying with Australian Accounting Standards – Simplified Disclosures and the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2017* and any applicable determinations made by the Registrar of Aboriginal Corporations under Division 336 of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*; and
- b there are reasonable grounds to believe that the Corporation will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors:



Director

14/11/2024

Date



## Independent Auditor's Report

To the Members of Pormpur Paanthu Aboriginal Corporation

Report on the audit of the financial report

**Grant Thornton Audit Pty Ltd**  
Cairns Corporate Tower  
Level 13  
15 Lake Street  
PO Box 7200  
Cairns QLD 4870  
T +61 7 4046 8888

### Opinion

We have audited the financial report of Pormpur Paanthu Aboriginal Corporation (the "Corporation"), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Pormpur Paanthu Aboriginal Corporation is in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, including:

- a giving a true and fair view of the Corporation's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- b complying with Australian Accounting Standards – *AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2017* and any applicable determinations made by the Registrar of Aboriginal Corporations under Division 336 of the Act.

### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Corporation in accordance with the auditor independence requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the "Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of matter – Carrying value of leasehold buildings and improvements

We draw attention to Note 11 to the financial statements. The Corporation currently has no formal tenure in respect of land at 22-23 Yalu Street, Pormpuraaw and the BRACS Building, Yalu Street, Pormpuraaw on which the Corporation's leasehold buildings and improvements are located. The continuation of the Corporation's operations located at Pormpuraaw in their present form and the value to the Corporation of its leasehold buildings and improvements at Pormpuraaw are dependent upon the Corporation's continuing tenure of these properties. Our opinion is not modified in relation to this matter.

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### Information other than the financial report and auditor's report thereon

The directors are responsible for the other information. The other information comprises the information included in the Corporation's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information available at the date of this report and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the directors for the financial report

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – *AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Corporation's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Corporation or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.



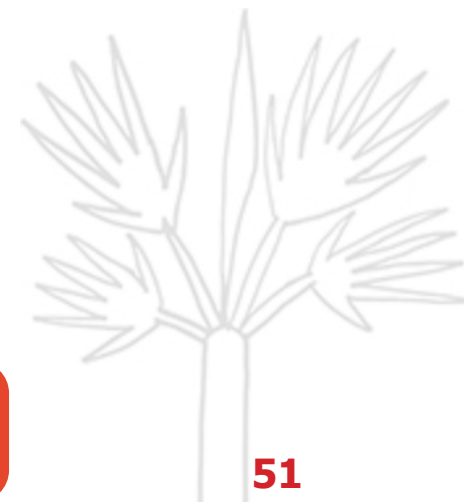
Grant Thornton Audit Pty Ltd  
Chartered Accountants



H A Wilkes  
Partner – Audit & Assurance

Cairns, 14 November 2024

WE ACKNOWLEDGE THE TRADITIONAL CUSTODIANS/OWNERS OF THE  
LAND ON WHICH WE LIVE AND WORK



# Statement of grant acquittals For the year ended 30 June 2024

## Contents

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### Abbreviations

DCSYW	Department of Child Safety, Youth and Women
DET	Department of Education and Training
DISER	Department of Science, Energy and Resources
DJAG	Department of Justice and Attorney-General
DTATSIPCA	Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts
GCBF	Gambling Community Benefit Fund
HC	Healing Centre
HUB	Integrated Service Delivery
LDC	Long Day Care
NAIDOC	National Aborigines and Islanders Day Observance Committee
NDIA	National Disability Insurance Agency
NDIS	National Disability Insurance Scheme
NIAA	National Indigenous Australians Agency
OOHSC	Out of Hours School Care
SAB	Substance Abuse Base
SEWB	Social and Emotional Wellbeing
WDV	Written down value







# Notes to the statement of grant acquittals

## 1 Basis of preparation

The statement of grant acquittals has been drawn up as a special purpose financial report for the purpose of fulfilling the reporting requirements of Pompur Paanthu Aboriginal Corporation (the "Corporation") in respect of the grants received by the Corporation from the respective funding bodies.

The statement of grant acquittals has been prepared on the accrual basis of accounting.

### Goods and services tax

Grants received, other grant related revenue and expenditure are recognised net of the amount of goods and services tax ("GST") except where the GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the expenditure.

## 2 Grant funded capital expenditure

	2024 Actual \$
<b>DCSYW – Healing Centre (HC)</b>	
Washing Machine	1,319
Air Conditioner	4,091
Premier catering equipment - Crescent ice machine	609
Intercom	2,698
Refrigerator	1,090
	<u>9,807</u>
<b>DET – Integrated Service Delivery (HUB)</b>	
Premier catering equipment - Crescent ice machine	609
	<u>609</u>
<b>NACCHO</b>	
Premier catering equipment - Crescent ice machine	609
	<u>609</u>
<b>NDIA - National Disability Insurance Scheme (NDIS)</b>	
Air conditioner	2,811
Chainsaw and case x2	818
Key Machine	15,109
Caravan	30,000
Television	1,000
Toyota prado	32,727
	<u>82,465</u>
<b>DET – Child Care Centre (PLAYGROUP/LDC)</b>	
Premier catering equipment - Crescent ice machine	609
	<u>609</u>
<b>NIAA – Alcohol and Drugs Treatment and Support Program (SAB)</b>	
Premier catering equipment - Crescent ice machine	609
Desktop computer	1,452
	<u>2,061</u>
<b>DCSYW – Women's Shelter (WOMENS SHELTER)</b>	
Washing machine	1,613
Concrete slab for generator	2,582
	<u>4,195</u>

### Own funds

Boardroom chairs x5	1,591
Air conditioner	4,085
Air conditioner	4,270
Air conditioner	2,811
	<u>12,757</u>

### Total capital expenditure

113,112

## 3 Assets leased during the year

The following assets were leased by the Corporation during the year:

- Toyota Camry Rego 869DX4
- 2023 Toyota Hilux Reg 214GU7
- 2023 Toyota Hilux Reg 986HC3
- 272 Ngurrin Road, Pormpuraaw (Women's Shelter) (below market terms – lease agreement ended)
- Canon iRADVC5540 (low value lease)
- Canon iRADVC5540 (low value lease)
- 22-23 Yalu Street, Pormpuraaw (no lease agreement)
- BRACS Building (Yalu Street), Pormpuraaw (no lease agreement)
- Staff accommodation (21A, 21B, 15A, and 16B Yalu Street and 11B Ngurrin Street, Pormpuraaw) (short term leases - no lease agreements)
- Shared office space at Lot 261 Pormpuraaw Street, Pormpuraaw (short term lease)

## 4 Available funds over grant funds unexpended, repayable or in advance

Reconciliation of funds remaining in the various financial institution accounts and other available funds with the balances of grants funds unexpended, repayable or in advance at year end.

	2024 Actual \$
<b>Available funds</b>	
Cash and cash equivalents	417,889
Trade and other receivables	30,761
	<u>448,650</u>
Less:	
Trade and other payables	(284,321)
Provision for long service leave (current and non-current)	(41,660)
<b>Net available funds</b>	<u>122,669</u>
<b>Grant funds unexpended, repayable or in advance</b>	
DET – Integrated Service Delivery (HUB)	4,834
NIAA – 1,000 Jobs Package (NIAA)	5,787
NIAA – Alcohol and Drugs Treatment and Support Program (SAB)	3,028
NIAA – Bringing Them Home (SEWB/YOUTH)	6103
DCSYW – Women's Shelter (WOMENS SHELTER)	1,664
DTATSIPCA – NAIDOC Week 2024 (NAIDOC)	9,641
	<u>25,058</u>
<b>Grant funds spent in advance and recoverable</b>	
DCSYW – Family Wellbeing (FAM)	(63,455)
DISER – Safer Communities Fund (SCF)	(48,062)
	<u>(111,517)</u>
	<u>(86,459)</u>
<b>Surplus of available funds (2023: \$217,885)</b>	<u>209,128</u>

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3

ALL WORK AND WALK TOGETHER ON ONE PATH OF HEALING, LEARNING,  
CARING AND SHARING, CREATING A SAFER ENVIRONMENT AND COMMUNITY

## 5 Grant acquittals

Information in respect of individual grants is set out on the following pages.

For the year ended 30 June 2024

### Profit and Loss

Pormpur Paanthu Aboriginal Corporation

For the year ended 30 June 2024

Program is NIAA – DJAG (QLD) – Enhancement (Enhance)

Account	Amount
<b>Trading Income</b>	
Grants (State) Operating - Recurrent	40,707.00
Unexpended Grants - Prior Year	81.00
<b>Total Trading Income</b>	<b>40,788.00</b>
<b>Gross Profit</b>	<b>40,788.00</b>

#### Operating Expenses

Accounting fees	4,147.78
Advertising and Promotions	650.00
Auditing fees	2,145.32
Client Support Consumables	953.30
Employment Support and Supervision Costs	37.44
Fees and permits	50.65
Insurance	39.98
Internal Corporate Expenses	200.00
Long Service Leave -QLLeave	325.37
S&W Superannuation	2,648.77
Salaries and Wages	35,148.48
<b>Total Operating Expenses</b>	<b>46,347.09</b>

<b>Net Profit</b>	<b>(5,559.09)</b>
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### Profit and Loss

Pormpur Paanthu Aboriginal Corporation

For the year ended 30 June 2024

Program is DCSYW – Family Wellbeing (FAM).

Account	Amount
<b>Trading Income</b>	
Grants (State) Operating - Recurrent	138,134.00
Repayment of Unexpended Grants	(10,236.00)
Unexpended Grants - Prior Year	617.00
<b>Total Trading Income</b>	<b>128,515.00</b>
<b>Gross Profit</b>	<b>128,515.00</b>

#### Operating Expenses

Accounting fees	7,587.33
Advertising and Promotions	1,481.75
Auditing fees	4,279.95
Cleaning and Pest Control	1,071.82
Client Support Consumables	5,350.66
Computer expenses	270.00
Consultancy fees	2,392.00
Employment Support and Supervision Costs	3,075.69
Health and Safety	142.27
Insurance	363.15
Internal Corporate Expenses	19,200.00
Long Service Leave -QLLeave	1,395.87
Memberships & Subscriptions	1,881.03
Motor Vehicle Expenses - Fuel & Oil	1,818.19
Motor Vehicle Expenses - Repairs and Maintenance	4,360.50
Postage, Freight & Courier	2,687.14
Rent	4,241.66
Repairs and Maintenance	960.38
S&W Superannuation	13,505.75
S&W Workers Compensation	4,452.47
Salaries and Wages	104,454.86
Staff amenities	248.45
Training & Development (Staff)	772.80
Travel - Domestic (Staff)	4,588.68
Utilities	1,387.15
<b>Total Operating Expenses</b>	<b>191,969.55</b>

<b>Net Profit</b>	<b>(63,454.55)</b>
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### Profit and Loss

Pormpur Paanthu Aboriginal Corporation

For the year ended 30 June 2024

Program is DET – Integrated Service Delivery (HUB).

Account	Amount
<b>Trading Income</b>	
Grants (State) Operating - Recurrent	307,851.00
Unexpended Grants - Prior Year	78,586.00
<b>Total Trading Income</b>	<b>386,437.00</b>
<b>Gross Profit</b>	<b>386,437.00</b>

#### Operating Expenses

Accounting fees	16,686.66
Advertising and Promotions	1,435.98
Auditing fees	5,665.54
Cleaning and Pest Control	733.99
Client Support Consumables	5,026.49
Computer expenses	612.25
Employment Support and Supervision Costs	2,285.12
Equipment Hire/Lease	50.00
Health and Safety	189.39
Insurance	1,639.53
Internal Corporate Expenses	43,049.00
Long Service Leave -QLLeave	2,250.69
Major Capital Expenses > \$1,000	609.00
Memberships & Subscriptions	8,429.47
Motor Vehicle Expenses - Fuel & Oil	28,629.71
Motor Vehicle Expenses - Registration & Insurance	4,825.49
Motor Vehicle Expenses - Repairs and Maintenance	8,170.26
Postage, Freight & Courier	1,139.47
Property- Council Service Charges	13,192.00
Rent	2,527.48
Repairs and Maintenance	428.79
S&W Superannuation	16,862.60
S&W Workers Compensation	4,231.85
Salaries and Wages	190,910.99
Staff amenities	1,578.58
Telephone, Fax & Internet	27.67
Training & Development (Staff)	9,500.00
Travel - Domestic (Staff)	806.84
Utilities	10,108.00
<b>Total Operating Expenses</b>	<b>381,602.84</b>

<b>Net Profit</b>	<b>4,834.16</b>
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### Profit and Loss

Pormpur Paanthu Aboriginal Corporation

For the year ended 30 June 2024

Program is DCSYW – Healing Centre (HC).

Account	Amount
<b>Trading Income</b>	
Grants (State) Operating - Recurrent	483,068.00
Insurance recoveries	4,459.52
<b>Total Trading Income</b>	<b>487,527.52</b>
<b>Gross Profit</b>	<b>487,527.52</b>

#### Operating Expenses

Accounting fees	13,563.36
Advertising and Promotions	2,180.15
Auditing fees	7,308.29
Cleaning and Pest Control	18,615.17
Client Support Consumables	31,933.42
Client Support Services	2,272.73
Computer expenses	2,403.79
Consultancy fees	100.00
Employment Support and Supervision Costs	6,187.28
Equipment Hire/Lease	1,406.28
Health and Safety	671.54
Insurance	1,625.04
Internal Corporate Expenses	37,361.00
Legal expenses	22,401.36
Long Service Leave -QLLeave	2,982.72
Major Capital Expenses > \$1,000	9,807.45
Memberships & Subscriptions	10,400.53
Minor Capital Expenses < \$1,000	4,301.33
Motor Vehicle Expenses - Fuel & Oil	554.55
Motor Vehicle Expenses - Repairs and Maintenance	1,537.56
Postage, Freight & Courier	1,330.40
Printing & Stationery	99.46
Rent	10,846.66
Repairs and Maintenance	2,429.07
S&W Superannuation	26,690.49
S&W Workers Compensation	4,231.85
Salaries and Wages	259,180.98
Staff amenities	595.04
Telephone, Fax & Internet	390.00
Training & Development (Staff)	2,024.46
Travel - Domestic (Staff)	7,820.93
Utilities	1,623.52
<b>Total Operating Expenses</b>	<b>494,876.41</b>

<b>Net Profit</b>	<b>(7,348.89)</b>
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WE ACKNOWLEDGE THE TRADITIONAL CUSTODIANS/OWNERS OF THE  
LAND ON WHICH WE LIVE AND WORK

### Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is DCSYW – Men's Support (MENS SUPPORT).

Account	Amount
<b>Trading Income</b>	
Donations and Sponsorships	1,000.00
Grants (State) Operating - Recurrent	284,374.00
Insurance recoveries	3,329.00
Other Revenue	200.00
<b>Total Trading Income</b>	<b>288,903.00</b>
<b>Gross Profit</b>	<b>288,903.00</b>
<b>Operating Expenses</b>	
Accounting fees	10,078.75
Advertising and Promotions	1,650.39
Auditing fees	5,451.66
Bank Fees	48.00
Cleaning and Pest Control	264.50
Client Support Consumables	12,291.88
Client Support Services	1,367.36
Computer expenses	315.00
Consultancy fees	20,404.50
Employment Support and Supervision Costs	10,316.20
Fees and permits	202.60
Health and Safety	189.39
Insurance	2,762.37
Interest Paid	1,956.46
Internal Corporate Expenses	14,219.00
Long Service Leave -QLLeave	2,578.09
Major Capital Expenses > \$1,000	0.00
Memberships & Subscriptions	1,843.03
Minor Capital Expenses < \$1,000	3,646.09
Motor Vehicle Expenses - Fuel & Oil	1,000.00
Motor Vehicle Expenses - Registration & Insurance	2,410.76
Motor Vehicle Expenses - Repairs and Maintenance	7,893.17
Postage, Freight & Courier	3,090.39
Printing & Stationery	386.96
Rent	19,932.39
Repairs and Maintenance	3,872.86
S&W Superannuation	18,517.43
S&W Workers Compensation	4,231.85
Salaries and Wages	147,953.59
Telephone, Fax & Internet	668.19
Travel - Domestic (Staff)	5,857.99
Utilities	1,063.52
<b>Total Operating Expenses</b>	<b>306,464.37</b>
<b>Net Profit</b>	<b>(17,561.37)</b>

### Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is NACCHO.

Account	Amount
<b>Trading Income</b>	
Grants (Commonwealth) Operating - Non-recurrent	25,000.00
<b>Total Trading Income</b>	<b>25,000.00</b>
<b>Gross Profit</b>	<b>25,000.00</b>
<b>Operating Expenses</b>	
Accounting fees	57.30
Advertising and Promotions	200.00
Client Support Consumables	170.45
Internal Corporate Expenses	1,000.00
Major Capital Expenses > \$1,000	609.00
S&W Superannuation	2,083.16
Salaries and Wages	18,960.57
Staff amenities	572.24
Travel - Domestic (Staff)	1,473.44
<b>Total Operating Expenses</b>	<b>25,126.16</b>
<b>Net Profit</b>	<b>(126.16)</b>

### Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is NDIA - National Disability Insurance Scheme (NDIS).

Account	Amount
<b>Trading Income</b>	
Grants – Other (ITEC Health and Thrive)	20,943.26
Grants (Commonwealth) Operating - Recurrent	85,900.00
Services Income	305,272.75
<b>Total Trading Income</b>	<b>412,116.01</b>
<b>Gross Profit</b>	<b>412,116.01</b>
<b>Operating Expenses</b>	
Accounting fees	7,558.68
Auditing fees	801.53
Cleaning and Pest Control	1,062.37
Client Support Consumables	6,429.66
Client Support Services	10,597.21
Computer expenses	180.00
Consultancy fees	36,052.00
Employment Support and Supervision Costs	344.75
Fees and permits	202.60
Insurance	316.19
Internal Corporate Expenses	46,041.00
Long Service Leave -QLLeave	1,656.83
Major Capital Expenses > \$1,000	82,464.89
Minor Capital Expenses < \$1,000	2,471.36
Motor Vehicle Expenses - Registration & Insurance	234.85
Postage, Freight & Courier	1,019.24
Rent	16,050.00
S&W Superannuation	12,579.87
Salaries and Wages	114,432.13
Telephone, Fax & Internet	40.91
Training & Development (Staff)	772.80
Travel - Domestic (Staff)	483.98
<b>Total Operating Expenses</b>	<b>341,792.85</b>
<b>Net Profit</b>	<b>70,323.16</b>

### Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is DTATSIPCA – NAIDOC Week 2024 (NAIDOC).

Account	Amount
<b>Trading Income</b>	
Grants (Commonwealth) Operating - Non-recurrent	20,000.00
Other Revenue	1,922.77
Unexpended Grants - Prior Year	727.00
<b>Total Trading Income</b>	<b>22,649.77</b>
<b>Gross Profit</b>	<b>22,649.77</b>
<b>Operating Expenses</b>	
Advertising and Promotions	4,860.00
Auditing fees	1,299.45
Client Support Consumables	564.55
Consultancy fees	2,500.00
Internal Corporate Expenses	1,800.00
Postage, Freight & Courier	62.22
<b>Total Operating Expenses</b>	<b>11,086.22</b>
<b>Net Profit</b>	<b>11,563.55</b>



### Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is NIAA – 1,000 Jobs Package (NIAA).

Account	Amount
<b>Trading Income</b>	
Unexpended Grants - Prior Year	40,768.00
<b>Total Trading Income</b>	<b>40,768.00</b>
<b>Gross Profit</b>	<b>40,768.00</b>
<b>Operating Expenses</b>	
Accounting fees	1,773.69
Advertising and Promotions	615.00
Client Support Services	2,327.27
Employment Support and Supervision Costs	138.61
Long Service Leave -QLLeave	96.08
S&W Superannuation	2,595.63
S&W Workers Compensation	4,211.79
Salaries and Wages	23,222.79
<b>Total Operating Expenses</b>	<b>34,980.86</b>
<b>Net Profit</b>	<b>5,787.14</b>

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### Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is DET – Out of Hours School Care (OOHSC).

Account	Amount
<b>Trading Income</b>	
CCB Subsidy	140.42
Grants (Commonwealth) Operating - Recurrent	176,752.00
<b>Total Trading Income</b>	<b>176,892.42</b>
<b>Gross Profit</b>	<b>176,892.42</b>
<b>Operating Expenses</b>	
Accounting fees	8,632.43
Advertising and Promotions	236.53
Auditing fees	4,439.40
Cleaning and Pest Control	7,715.01
Client Support Consumables	6,089.79
Employment Support and Supervision Costs	2,085.37
Insurance	622.40
Internal Corporate Expenses	12,303.00
Long Service Leave -QLLeave	1,956.22
Memberships & Subscriptions	118.00
Minor Capital Expenses < \$1,000	396.42
Postage, Freight & Courier	66.61
Rent	95.45
Repairs and Maintenance	4,056.24
S&W Superannuation	12,879.33
S&W Workers Compensation	4,231.85
Salaries and Wages	115,586.12
Staff amenities	27.68
Telephone, Fax & Internet	135.46
<b>Total Operating Expenses</b>	<b>181,673.31</b>
<b>Net Profit</b>	<b>(4,780.89)</b>

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### Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is DET – Child Care Centre (PLAYGROUP/LDC).

Account	Amount
<b>Trading Income</b>	
CCB Subsidy	10,194.11
Childcare Parenting Payments	15,942.61
Grants – Other (Travel subsidy)	3,000.00
Grants (Commonwealth) Operating - Recurrent	408,946.00
Other Revenue	182.00
Unexpended Grants - Prior Year	80,823.00
<b>Total Trading Income</b>	<b>519,087.72</b>
<b>Gross Profit</b>	<b>519,087.72</b>
<b>Operating Expenses</b>	
Accounting fees	16,045.82
Advertising and Promotions	3,820.73
Auditing fees	12,312.15
Board & Governance expenses	34,146.88
Cleaning and Pest Control	21,482.95
Client Support Consumables	20,001.49
Computer expenses	881.12
Consultancy fees	195.00
Employment Support and Supervision Costs	7,420.16
Fees and permits	202.60
Health and Safety	459.39
Insurance	4,546.57
Internal Corporate Expenses	16,500.00
Long Service Leave -QLLeave	3,643.15
Major Capital Expenses > \$1,000	609.00
Memberships & Subscriptions	5,696.41
Minor Capital Expenses < \$1,000	1,056.42
Motor Vehicle Expenses - Repairs and Maintenance	525.00
Postage, Freight & Courier	1,876.64
Property- Council Service Charges	13,192.00
Rent	4,088.64
Repairs and Maintenance	6,848.08
S&W Superannuation	34,447.09
Salaries and Wages	290,311.59
Security expenses	5,090.91
Staff amenities	1,878.36
Telephone, Fax & Internet	249.10
Training & Development (Staff)	17,463.04
Travel - Domestic (Staff)	21,014.84
<b>Total Operating Expenses</b>	<b>546,005.13</b>
<b>Net Profit</b>	<b>(26,917.41)</b>

### Profit and Loss

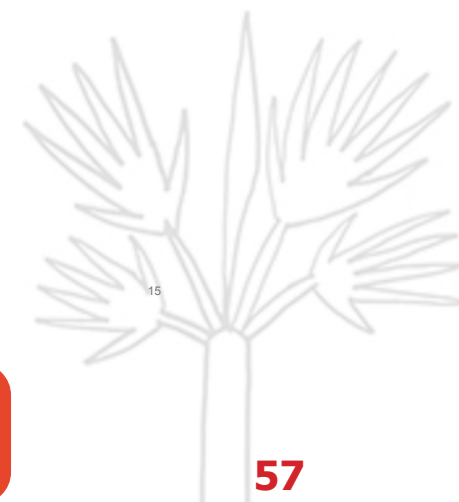
Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is DFV Rent.

Account	Amount
<b>Trading Income</b>	
Grants (State) Operating - Non-recurrent	45,000.00
<b>Total Trading Income</b>	<b>45,000.00</b>
<b>Gross Profit</b>	<b>45,000.00</b>
<b>Operating Expenses</b>	
Client Support Consumables	74.64
Consultancy fees	2,500.00
Internal Corporate Expenses	4,500.00
Postage, Freight & Courier	153.75
Utilities	45.45
<b>Total Operating Expenses</b>	<b>7,273.84</b>
<b>Net Profit</b>	<b>37,726.16</b>

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WE ACKNOWLEDGE THE TRADITIONAL CUSTODIANS/OWNERS OF THE  
LAND ON WHICH WE LIVE AND WORK



## Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is NIAA – Alcohol and Drugs Treatment and Support Program (SAB).

Account	Amount
<b>Trading Income</b>	
Grants (Commonwealth) Operating - Non-recurrent	100,000.00
Grants (Commonwealth) Operating - Recurrent	488,512.72
Other Revenue	1,500.00
<b>Total Trading Income</b>	<b>590,012.72</b>
<b>Gross Profit</b>	<b>590,012.72</b>
<b>Operating Expenses</b>	
Accounting fees	12,430.36
Advertising and Promotions	4,438.73
Auditing fees	8,297.71
Bank Fees	48.00
Cleaning and Pest Control	1,085.45
Client Support Consumables	3,968.43
Client Support Services	3,087.52
Computer expenses	1,731.36
Consultancy fees	9,816.71
Employment Support and Supervision Costs	83,209.75
Equipment Hire/Lease	1,406.28
Fees and permits	303.90
Health and Safety	482.55
Insurance	1,448.63
Interest Paid	1,956.43
Internal Corporate Expenses	47,307.00
Long Service Leave -QLLeave	3,641.03
Major Capital Expenses > \$1,000	2,060.82
Memberships & Subscriptions	1,263.88
Minor Capital Expenses < \$1,000	518.15
Motor Vehicle Expenses - Fuel & Oil	5,000.02
Motor Vehicle Expenses - Registration & Insurance	646.13
Motor Vehicle Expenses - Repairs and Maintenance	5,780.38
Postage, Freight & Courier	2,153.21
Rent	29,265.99
Repairs and Maintenance	8,251.04
S&W Superannuation	29,438.28
S&W Workers Compensation	4,231.85
Salaries and Wages	282,798.69
Security expenses	3,818.18
Staff amenities	862.70
Telephone, Fax & Internet	169.81
Training & Development (Staff)	2,352.73
Travel - Domestic (Staff)	18,518.49
Utilities	3,694.46
<b>Total Operating Expenses</b>	<b>585,484.75</b>
<b>Net Profit</b>	<b>4,527.97</b>

## Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is DISER – Safer Communities Fund (SCF).

Account	Amount
<b>Trading Income</b>	
Donations and Sponsorships	3,000.00
Donations received	100.00
Grants (Commonwealth) Operating - Recurrent	60,986.00
Unexpended Grants - Prior Year	181,287.00
<b>Total Trading Income</b>	<b>245,373.00</b>
<b>Gross Profit</b>	<b>245,373.00</b>
<b>Operating Expenses</b>	
Accounting fees	8,887.77
Advertising and Promotions	5,802.14
Auditing fees	10,286.65
Bank Fees	88.00
Cleaning and Pest Control	3,507.88
Client Support Consumables	41,769.60
Client Support Services	127.27
Consultancy fees	1,151.03
Employment Support and Supervision Costs	1,026.71
Equipment Hire/Lease	300.00
Fees and permits	303.90
Health and Safety	1,090.66
Interest Paid	3,447.45
Internal Corporate Expenses	36,400.00
Legal expenses	650.00
Long Service Leave -QLLeave	972.13
Minor Capital Expenses < \$1,000	2,623.55
Motor Vehicle Expenses - Fuel & Oil	45.45
Motor Vehicle Expenses - Other	12,356.75
Motor Vehicle Expenses - Registration & Insurance	865.26
Motor Vehicle Expenses - Repairs and Maintenance	104.55
Postage, Freight & Courier	4,276.69
Printing & Stationery	2,143.23
Property- Council Service Charges	13,192.00
Rent	3,090.91
Repairs and Maintenance	(14.55)
S&W Superannuation	7,736.76
S&W Workers Compensation	4,011.23
Salaries and Wages	67,793.49
Security expenses	3,818.18
Telephone, Fax & Internet	545.45
Training & Development (Staff)	25,144.46
Travel - Domestic (Staff)	7,338.06
Utilities	2,776.48
Youth Summit Expenses	22,062.23
<b>Total Operating Expenses</b>	<b>293,434.91</b>
<b>Net Profit</b>	<b>(48,061.91)</b>

## Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is NIAA – Bringing Them Home (SEWB/YOUTH).

Account	Amount
<b>Trading Income</b>	
Donations and Sponsorships	500.00
Grants (Commonwealth) Operating - Recurrent	126,315.42
<b>Total Trading Income</b>	<b>126,815.42</b>
<b>Gross Profit</b>	<b>126,815.42</b>
<b>Operating Expenses</b>	
Accounting fees	7,558.68
Advertising and Promotions	7,663.76
Auditing fees	1,185.30
Bank Fees	8.00
Board & Governance expenses	2,000.00
Cleaning and Pest Control	1,810.00
Client Support Consumables	5,518.75
Client Support Services	4,090.91
Computer expenses	180.00
Consultancy fees	2,392.00
Employment Support and Supervision Costs	1,623.57
Fees and permits	101.30
Insurance	166.52
Interest Paid	272.99
Internal Corporate Expenses	11,000.00
Long Service Leave -QLLeave	750.38
Memberships & Subscriptions	181.82
Postage, Freight & Courier	431.46
Rent	13,242.22
S&W Superannuation	4,463.04
S&W Workers Compensation	4,231.85
Salaries and Wages	43,617.53
Travel - Domestic (Staff)	2,738.20
Utilities	7,470.25
Youth Summit Expenses	3,513.64
<b>Total Operating Expenses</b>	<b>126,212.17</b>
<b>Net Profit</b>	<b>603.25</b>

## Profit and Loss

Pormpur Paanthu Aboriginal Corporation  
For the year ended 30 June 2024

Program is DCSYW – Women's Shelter (WOMENS SHELTER).

Account	Amount
<b>Trading Income</b>	
Grants (State) Operating - Recurrent	409,683.00
<b>Total Trading Income</b>	<b>409,683.00</b>
<b>Gross Profit</b>	<b>409,683.00</b>
<b>Operating Expenses</b>	
Accounting fees	12,416.93
Advertising and Promotions	236.53
Auditing fees	6,622.04
Cleaning and Pest Control	8,079.92
Client Support Consumables	15,898.65
Client Support Services	400.00
Computer expenses	541.36
Employment Support and Supervision Costs	3,358.13
Fees and permits	151.95
Health and Safety	697.39
Insurance	12,631.98
Internal Corporate Expenses	32,791.00
Long Service Leave -QLLeave	2,308.28
Major Capital Expenses > \$1,000	4,194.45
Memberships & Subscriptions	1,843.03
Minor Capital Expenses < \$1,000	2,405.40
Motor Vehicle Expenses - Fuel & Oil	136.36
Motor Vehicle Expenses - Registration & Insurance	1,690.16
Motor Vehicle Expenses - Repairs and Maintenance	1,311.70
Postage, Freight & Courier	1,107.94
Printing & Stationery	234.85
Repairs and Maintenance	2,790.30
S&W Superannuation	14,899.32
S&W Workers Compensation	4,231.85
Salaries and Wages	261,488.45
Security expenses	120.00
Staff amenities	239.68
Telephone, Fax & Internet	106.16
Training & Development (Staff)	1,799.00
Travel - Domestic (Staff)	2,994.31
Utilities	10,291.60
<b>Total Operating Expenses</b>	<b>408,018.72</b>
<b>Net Profit</b>	<b>1,664.28</b>

ALL WORK AND WALK TOGETHER ON ONE PATH OF HEALING, LEARNING,  
CARING AND SHARING, CREATING A SAFER ENVIRONMENT AND COMMUNITY

# Certification by grantee

I hereby certify that for the year ended 30 June 2024:

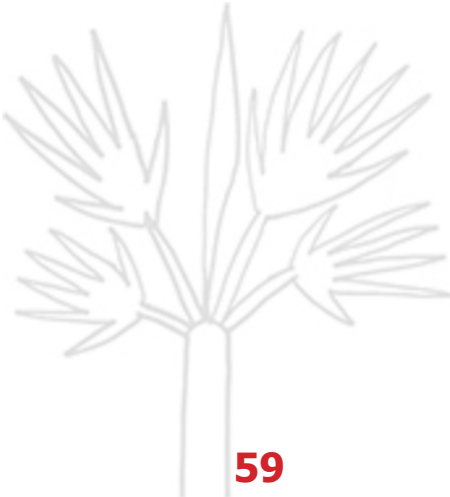
The statement of grant acquittals presents fairly, in all material respects, the acquittance of the grant funding of Pormpur Paanthu Aboriginal Corporation for the year ended 30 June 2024 in accordance with the basis of preparation described in Note 1.

- 2 The funding for each project/activity has been spent on the project/activity in accordance with the requirements of the relevant funding agreement.

*Maudithi Oelavookesum*  
Director

14/11/2024  
Date

WE ACKNOWLEDGE THE TRADITIONAL CUSTODIANS/OWNERS OF THE LAND ON WHICH WE LIVE AND WORK





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## Independent auditor's report to the directors of Pormpur Paanthu Aboriginal Corporation

### Opinion

We have audited the statement of grant acquittals of Pormpur Paanthu Aboriginal Corporation (the "Corporation") for the year ended 30 June 2024 and the accompanying notes (together the "financial statement"). The financial statement has been prepared by management using the basis of accounting described in Note 1.

In our opinion, the accompanying financial statement presents fairly, in all material respects, the acquittal of the grant funding by the Corporation for the year ended 30 June 2024 in accordance with the basis of accounting described in Note 1.

### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statement* section of our report. We are independent of the Corporation in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the "Code") that are relevant to our audit of the financial statement in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of matter - Basis of accounting

We draw attention to Note 1 to the financial statement, which describes the basis of accounting. The financial statement is prepared to provide information in respect of the grant acquittals to the Corporation's respective funding bodies. As a result, the financial statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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### Other matter – Restriction on distribution or use of the auditor's report

As indicated in the opinion paragraphs above, the financial statement has been prepared specifically to fulfil the Corporation's reporting requirements under the funding agreements with the respective funding bodies. Accordingly, our report is intended solely for the Corporation and the respective funding bodies and should not be distributed to or used by other parties.

### Responsibilities of management for the financial statement

Management is responsible for the preparation and fair presentation of the financial statement in accordance with the basis of accounting described in Note 1, and for such internal control as management determines is necessary to enable the preparation of a financial statement that is free from material misstatement, whether due to fraud or error.

### Auditor's responsibilities for the audit of the financial statement

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statement.

A further description of our responsibilities for the audit of the financial statement is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

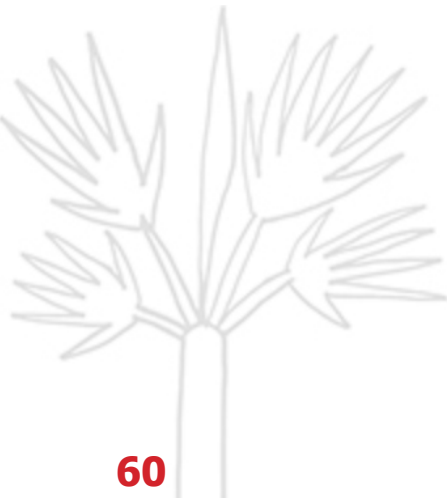
Grant Thornton

Grant Thornton Audit Pty Ltd  
 Chartered Accountants

Helen Wilkes

H A Wilkes  
 Partner - Audit & Assurance

Cairns, 14 November 2024



## Pormpur Paanthu Aboriginal Corporation

22-23 Yalu St, Pormpuraaw, QLD 4892  
Phone: 07 4060 4260 Fax: 07 4060 4280



### PPAC offers:

- Domestic violence and drug and alcohol preventative education, counselling, advocacy and support for families
- Social & Emotional Wellbeing Services
- Family Wellbeing Services
- Men's Support Services
- Women's Group Activities
- Youth Services
- Outside School Hours Care Services
- Vacation Care Activities
- Child Care Services (Long Day Care)
- Playgroup
- Community Night Patrol (Contact: 0474464688)
- NDIS Services
- Women's Shelter Services (Maantchangk Women's Shelter is open 52 weeks a year with 7 days a week on-call service)



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